

The Pastoral System

Ernesford Grange is seeking to appoint a new Pastoral leader to our team. Pastoral care is a very high priority for us and good relationships with students are key to our success. Our Pastoral Leaders have a non-teaching role and are responsible for supporting the well-being and behaviour of students during the day. They play a vital role in communicating with parents and with outside agencies to support the students. They also work closely with the Educational Welfare Officer to support pupil attendance.

We are looking for a team-player who can develop a team of tutors and ensure that the progress of all students is as good as it can be. Effective communication with other staff in the school is vital and the ability to analyse and interpret data to maintain progress is desirable.

We pride ourselves on the quality of our Continuing Professional Development which is enhanced by being part of the Sidney Stringer Multi-Academy Trust. You will have an induction programme and will be mentored and coached by one of our existing Pastoral leaders and supported by your SLT link.

As a Pastoral leader you will be part of the duty system and will be expected to do lunch duties most days but in return will get a free lunch from the canteen. You will be part of our "On call" system which responds to issues in classrooms as well as staffing the internal behaviour management facilities. You will also be expected to cover some lessons as necessary though this is only on rare occasions.