SIDNEY STRINGER MULTI ACADEMY TRUST COMPANY LIMITED BY GUARANTEE ANNUAL REPORT AND CONSOLIDATED FINANCIAL STATEMENTS YEAR ENDED 31 AUGUST 2020

REGISTERED NUMBER: 06672920

CONSOLIDATED FINANCIAL STATEMENTS YEAR ENDED 31 AUGUST 2020

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REFERENCE AND ADMINISTRATIVE DETAILS YEAR ENDED 31 AUGUST 2020

REGISTERED CHARITY NAME:

Sidney Stringer Multi Academy Trust

COMPANY REGISTRATION NUMBER: 06672920 (England and Wales)

PRINCIPAL OFFICE:

2 Primrose Hill Street

Coventry CV1 5LY

REGISTERED OFFICE:

Sidney Stringer Academy

2 Primrose Hill Street

Coventry CV1 5LY

THE GOVERNORS:

Ms J Sullivan (Chair)*

Mr I Dunn*

Mrs W Tomes (Principal)*(Resigned 31/8/20)
Ms C Turpin (Principal)*(Appointed 1/9/20)

Mr G Prebble*
Mr J Brodie*
Mr B Hastle*
Mrs J Parry*
Mr R Sharma

Mrs C Smith (Resigned 22/9/20) Mrs M Williams (resigned 31/12/19)

Mr K Vithal

^{*}Members of the Finance and Resources Sub-Committee

REFERENCE AND ADMINISTRATIVE DETAILS YEAR ENDED 31 AUGUST 2020

SENIOR MANAGEMENT TEAM:

Sidney Stringer Academy

Chief Executive OfficerMrs W TomesHead TeacherMs C TurpinSenior Vice PrincipalMrs G Earles

Senior Vice Principal Mrs J Flynn (Retired 31/12/19)

Vice PrincipalMrs A FordAssistant PrincipalMr A FordeAssistant PrincipalMrs C HorobinAssistant PrincipalMrs Z BharuchiAssistant PrincipalMrs A CourtAssistant PrincipalMr A WallsAssistant PrincipalMr T Martin

Assistant Principal Mrs N Berry (Resigned 31/12/19)

Assistant Principal Mrs K Jefferson
Assistant Principal Mrs S Faill
Assistant Principal Mrs P Noble
Assistant Principal Ms D Soni

Assistant Principal Mrs T Felton (from 01/01/20)

Business and Finance Manager Mr R Kershaw

Ernesford Grange Community Academy

Head Teacher Mrs D Burrows **Deputy Head Teacher** Mrs H Nicholls **Deputy Head Teacher** Mrs L Spencer Assistant Head Teacher Mrs D Newton Assistant Head Teacher Mr N De Groot Assistant Head Teacher Mr A Beasant Assistant Head Teacher Miss C Grant Assistant Head Teacher Ms S Lovick Assistant Head Teacher Mr D Cotterill Assistant Head Teacher Mr K Hudson

Riverbank Academy

School Business Manager

Head Teacher Mr D Lisowski
Deputy Head Teacher Mrs J Heavey

Assistant Head Teacher Mrs M Maunsell-Stewart
Assistant Head Teacher Ms S Hook

Student Support Manager
ASC Lead Practitioner
Creative Arts Lead

Mrs D Slade
Mrs K Kendall (secondment)
Mrs L Riach (secondment)

Radford Primary Academy

Head Teacher Mrs L Buran (Retired 26/04/2020)
Executive Head Teacher Mrs E McCann (from 01/01/2020)

Deputy Head Teacher Mrs N Horlor

Mrs T Willis

REFERENCE AND ADMINISTRATIVE DETAILS YEAR ENDED 31 AUGUST 2020

SENIOR MANAGEMENT TEAM (Continued):

Sidney Stringer Primary Academy

Executive Head Teacher Assistant Head Teacher Assistant Head Teacher Assistant Head Teacher Mrs E McCann Ms S Reeve Mr N Broomfield Mr A Byrne

SECRETARY:

Mr R Kershaw

CLERK TO THE GOVERNORS:

Mrs D Ryan

AUDITORS:

ApC Accountants Limited Chartered Accountants and Statutory Auditors 7 St John Street Mansfield Nottinghamshire

Nottinghamshi NG18 1QH

BANKERS:

Lloyds TSB 2nd Floor 30 High Street Coventry CV1 5RA

GOVERNORS ANNUAL REPORT YEAR ENDED 31 AUGUST 2020

The Governors, who are also directors for the purposes of company law, have pleasure in presenting their report and the audited consolidated financial statements of the charity for the year ended 31 August 2020.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Constitution

The Academy is a company limited by guarantee and an exempt charity. The Charitable Company's Memorandum and Articles of Association are the primary governing documents of the Academy.

The Governors act as the trustees for the charitable activities of Sidney Stringer Multi Academy Trust (The MAT) and are also the directors of the Charitable Company for the purpose of company law.

Details of Governors who served throughout the year except as noted are included in the Reference and Administration details on page 1.

Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before he/she ceases to be a member.

Principal Activities

The principal activity of Sidney Stringer Multi Academy Trust is to advance education for the public benefit by establishing, maintaining, carry on, managing of and developing a school offering a broad curriculum with strong emphasis on, but in no way limited to design and technology.

Method of Recruitment and Appointment or Election of Governors

The Articles of Association states that the following Governors may be appointed:

- Up to five governors appointed by the members
- Up to three academy governors
- A minimum of two Parent Governors
- The Chief Executive Officer

There are two staff Governors at each Academy whose appointments are decided by a vote of the members of staff of the Academy. The appointment of the Parent Governors is determined by means of election. Except for the Principal, Governors are subject to retirement after 4 years of service but are eligible for re-appointment or re-election at the meeting at which they retire.

GOVERNORS ANNUAL REPORT (CONTINUED) YEAR ENDED 31 AUGUST 2020

Policies and Procedures Adopted for the Induction and Training of Governors

Training and induction provided for new Governors will depend on their existing experience. Our Governors are given the opportunity to attend training sessions at any time during the year. Where necessary induction will provide training on charity, educational, legal and financial matters. All Governors of Sidney Stringer Academy attended a training session in September 2010 ran by the Specialist Schools & Academies Trust on the legal framework and the role and responsibilities of being an Academy Governor.

Following the formation of the Multi Academy Trust and new Governors being in place, a new training programme took place in September 2016 ran by Browne Jacobson solicitors and education advisors. All new governors are now encouraged to attend a new governors course ran the National College of School Leadership. In addition, each year all Governors are offered updates on relevant issues and changes in legislation. The topics covered are regularly reviewed to ensure that Governors are kept as up to date as possible.

Organisation

The Governing Body is responsible for the strategic direction of the Academy. The Governing Body reviews progress towards educational objectives and results. They also approve major expenditure requests, set the budget for the following year, and set the organisational staffing structure.

There are three types of committee in place to which specific responsibilities are delegated by the main Multi Academy Trust Board:

Finance, which meets at least termly to consider the financial position of the Academy. It has limited delegated powers to approve revenue and capital expenditure, disposal of assets and changes to the staffing structure of the Academy. This committee also reviews issues relating to Human Resources, Health and Safety, Premises and Administration.

Audit, this committee meets three times a year to consider the Trusts consolidated financial statements, the audit of the statements, the internal scrutiny reviews, and review the financial policies.

Local Governing Body of each Academy in the Trust, which meets at least termly to consider the educational progress of the Academy towards its objectives, the content of its curriculum, timetabling, student activities and achievement.

The CEO is the designated Accounting Officer of the MAT and has overall responsibility for the day to day financial management of the Company. The CEO has delegated responsibility for low values of expenditure to specific budget holders who are each responsible for managing their own departments within the constraints of their allocated budgets. A system of financial controls is in place to manage this process. The CEO manages the MAT, and Principals manage each Academy on a daily basis supported by an Academy Leadership Team. The Academy Leadership Team meets frequently to discuss emerging matters and to help to develop strategies for future development to be put to the Principal and the Governing Body as required for approval. Each member of the Academy Leadership Team has specific responsibilities to assist the Principal to manage certain aspects of the Academy.

GOVERNORS ANNUAL REPORT (CONTINUED) YEAR ENDED 31 AUGUST 2020

Arrangements for setting pay and remuneration of key management personnel

The key personnel of the Multi Academy Trust all have their pay and remuneration decided by a thorough performance management process. The CEO has her targets set and reviewed by the Chair of the MAT and other Directors and the Head Teachers of the schools have their set by the Chair of the MAT, CEO and Chair of the Local Governing Body. The MAT Business & Finance Manager has his targets set and reviewed by the Chair of the MAT, CEO and Chair of the Finance Committee. The recommendations of the reviews are then taken to the Remuneration Committee.

The CEO and Head Teacher of each school carries out the performance management process of the senior leadership team in each school.

The salary ranges for the Head Teachers and Senior Leadership Teams are determined using the Teachers Pay and Conditions and the size of the schools. The salary range for the CEO and MAT Business & Finance Manager was set after benchmarking against similar roles in similar Academy's and MATs.

Trade union facility time

For the period 1 April 2019 to 31 March 2020 the trade union facility was as described below:

Relevant Union Officials

Number of Employee Trade Union Officials	Full Time Equivalent Employee Number
2	438

Percentage of Time Spent on Facility Time

Percentage of Time Spent on Facility Time	Number of Trade Union Representatives
0%	0
1% - 50%	2
51% - 99%	0
100%	0

Percentage of Pay Bill Spent on Facility Time

- treatment of the point of the country and the	
Total Cost of Facility Time	£2,909
Total Pay Bill	£17,419,734
Percentage of the Total Pay Bill Spent on Facility Time	0.02%

Percentage of Facility Time Hours Spent on Trade Union Activities - 0%

Risk management

The major risks to which the Academy is exposed are as follows:

- Loss of (or reduction in) funding
- Loss of building or facilities preventing the delivery of education
- Loss of members of staff (either sudden or gradually over time)
- Loss of reputation
- · Lack of safeguarding of students
- Funding of pension deficits under the LGPS scheme.
- Loss of reputation
- · Lack of safeguarding of students
- · Funding of pension deficits under the LGPS scheme.

GOVERNORS ANNUAL REPORT (CONTINUED) YEAR ENDED 31 AUGUST 2020

Risk management (Continued)

The Academy Leadership Team have considered these risks. Policies and procedures have been put into place to minimise these risks, including budget management and forecasting procedures, the procurement of adequate insurance cover, investing in staff training and continuing professional development, and continued local marketing and advertising highlighting the achievement of our students. We also include a budgeted reserve for staff cover costs, and maintain a large number of policies and procedures which protect our staff, students and the Academy, also reducing the risk of safeguarding failures. The pension scheme is reviewed by qualified actuaries on behalf of the Academy. There is currently a deficit on this scheme as disclosed in note 29. The Trustees of the LGPS pension scheme arrange for appropriate contribution rates to be paid by the members and the employer to ensure that the pension scheme is properly funded over time.

Connected Organisations, including Related Party Relationships

Up until 1st January 2014 Sidney Stringer Education Trust was a company controlled by its Principal Sponsors, City College Coventry, Coventry City Council, Coventry University and Jaguar Cars Limited. The Principal Sponsors had the power to appoint and remove Sponsor Governors. During the year ended 31 August 2014 there were 5 Sponsor Governors out of a total of 12 Governors in service. On 1st January 2014 the Academy became a sponsor in its own right with the establishment of the Sidney Stringer Multi Academy Trust. Sidney Stringer Academy sponsored two local schools Ernesford Grange Community Academy and Radford Primary Academy. As at the 1st January the Governors appointed by the sponsors resigned and a smaller board of Governors for the Multi Academy Trust was appointed. Riverbank Academy joined the Multi Academy Trust on 1st September 2015.

On 1st September 2014 Sidney Stringer Trading Limited was established. This is a trading company that is limited by shares, with the Multi Academy Trust being the sole shareholder. The company was established to manage the sports and lettings facilities and the income and expenditure from the teaching school activities.

On 1st September 2016 Sidney Stringer Primary Academy opened, this is a new Free School and is also part of the Multi Academy Trust.

In addition, on 1st September 2016 The Coventry SCITT was established. This is a School Centred Initial Teacher Teaching organisation operated by and run from Sidney Stringer Academy. The Coventry SCITT offers primary and secondary places and is run by teachers in schools and works in partnership with 29 other schools in Coventry.

Engagement with employees (including disabled persons)

Sidney Stringer Multi Academy Trust has well established means of engaging with its employees. These include:

CEO and Headteachers briefing staff on a weekly basis and more frequently where necessary to provide employees with information on matters of concern to them.

Use an annual survey to take employee feedback and meet regularly with trade union representatives so the views of employees can be considered in making decisions which are likely to affect them.

All employees are aware they play a part in the performance of the MAT and whether teaching staff or non-teaching staff are encouraged to maximise their role to the benefit of the children.

GOVERNORS ANNUAL REPORT (CONTINUED) YEAR ENDED 31 AUGUST 2020

Engagement with suppliers, customers and others in a business relationship with the trust

The main stakeholder of all the schools in the MAT are the children and the parents. Every effort is made by all the schools to engage with the parents at every opportunity. These include:

Strong pastoral structures contacting parents on a regular basis
Parents evenings for formal feedback
Regular newsletters
Email and smart phone apps for improved two-way communications
Face to face meetings with parents as often as required
Specialist teams in place offering support to parents where needed

OBJECTIVES AND ACTIVITIES

This is our seventh year as lead sponsor of the Sidney Stringer Multi Academy Trust. There are five schools in the Trust and our aim is for all of them to become Outstanding. Three of the schools were in an Ofsted category when they joined the trust and we are working hard to support them whilst maintaining standards at Sidney Stringer. The Trust is now in the strongest position it has been.

This was also the fourth year for the school leading the Coventry SCITT. Ofsted judged the provision as good last year with many aspects being outstanding. We also lead school in the Swan Teaching Alliance and this has provided us with many opportunities to work with and support other schools in the area.

Our building facilities are well used by the community. Our conference centre provides excellent opportunities to engage and network with other schools, teachers and organisations. There is a policy and strategy in place to further develop this. The Academy is open seven days a week and is popular venue for local community activities.

PUBLIC BENEFIT STATEMENT

The primary purpose of Sidney Stringer Multi Academy Trust is the advancement of education within the local area. To this end, the MAT has continued to develop links with local Primary Schools, which will lead to smooth transition from Primary to Secondary education for the majority of students and in turn this will contribute to the community ethos upheld by the Academy's and underpinned by its Admissions Policy.

The MAT will be giving a high priority to providing public benefit to a cross section of the community regardless of family background. Perhaps the greatest benefit that the Academy can offer is the provision of an education that maximises each student's potential to develop principled, informed, open minded and confident citizens who respect the beliefs of others and who are determined to make a positive contribution to society.

The MAT opens its facilities to the community out of hours in three of the Academy's. Building on the initial focus of the use of the artificial football pitch by various local football clubs, the MAT is continuing to grow community use of our facilities throughout the week for a variety of different sporting organisations including gymnastics. The Trust also hire out other facilities such as classrooms, meeting rooms and theatre to local community groups.

The Governors confirm that they have complied with the duty in Section 4 of the Charities Act 2006 to have due regard to the Charity Commission's general guidance on public benefit.

GOVERNORS ANNUAL REPORT (CONTINUED) YEAR ENDED 31 AUGUST 2020

Equal Opportunities

The Directors recognise that equal opportunities should be an integral part of good practice within the workplace. The Academy aims to establish equal opportunity in all areas of its activities including creating a working environment in which the contribution and needs of all people are fully valued. We are committed to ensuring equality of opportunity for all who learn and work at the Multi Academy Trust. We respect and value positively differences in race, gender, sexual orientation, ability and age.

Disability Statement

The policy of the Multi Academy Trust is to support recruitment and retention of students and employees with disabilities. We seek to achieve this by adapting the physical environment, by making support resources available through training and career developments.

We have four Academies in new facilities therefore these facilities are fully compliant with DDA regulations. The other building in the Trust has been adapted to facilitate disabled access but resources would be made available if further works were required.

STRATEGIC REPORT

ACHIEVEMENTS & PERFORMANCE

Three of the five schools, Sidney Stringer Academy, Sidney Stringer Primary and Riverbank, remain Outstanding and Ernesford Grange remains Good. Radford Primary remains as Requires Improvement but the last Headteacher retired in January 2020 and an Executive Headteacher, previously Headteacher of Sidney Stringer Academy, has been appointed to lead both schools. Radford is now clearly on its way to Good.

Secondary outcomes

	20	2018		2019		2020	
	Basics 4+	Basics 5+	Basics 4+	Basics 5+	Basics 4+	Basics 5+	
Sidney Stringer	54%	32%	65%	42%	69%	48%	
Ernesford Grange	39%	15%	50%	28%	60%	35%	

Primary outcomes (no data for 2020)

	2018		2019			
	Phonics	KS1 combined	KS2 combined	Phonics	KS1 combined	KS2 combined
Stringer Primary	90%	68%	N/A	92%	65%	N/A
Radford Primary	83%	57%	40.7 (55%)	100%	67.9%	41%

GOVERNORS ANNUAL REPORT (CONTINUED) YEAR ENDED 31 AUGUST 2020

GOING CONCERN

After making appropriate enquiries, the Governors Body has a reasonable expectation that the Multi Academy Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the consolidated financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

FINANCIAL REVIEW

The Academy has built up reserves of £42,000,000 excluding endowment funds (£53,000,000 in 2019). The pension reserve deficit increased during the year, this is now £20,020,000 (£12,081,000 in 2019). There was a deficit recorded in the year of £3,325,000 (2019: £3,739,000) before an actuarial loss of £6,948,000 (2019: £1,946,000 - Gain) resulting in a final deficit for the year of £10,273,000 (2019: £5,685,000). The deficit occurred largely due to the depreciation charge on the fixed assets of the academy of £2,107,000 (2019: £2,168,000), and increased pension contribution rates. As in previous years consideration was also given to the future plans to extend the facilities and setting aside a reserve for this purpose.

The Academy reviews its staffing and expenditure at least annually in the light of anticipated pressures on the funding it receives. These will come from further significant changes to the way the Academy is funded for both 16-19 and the 11-16 budgets and the uncertainties those changes bring. Although the Academy has all the new facilities from the new building, we are in need of additional space for teaching departments and further developments. As such additional funding may be required to make further improvements in the excellent facilities. In addition, the Academy also needs to set aside reserves to enable a refresh of the ICT equipment when the contract with our IT provider ends. In the light of these issues the Academy feels the level of reserves generated this year are reasonable, in that they will allow the Academy to invest and meet its targets without comprising the quality of the education offered in future years.

PRINCIPAL RISKS AND UNCERTAINTIES

The principal risks that the Academy faces remain around funding. The main risk is around student numbers as a fall in this would have a significant impact on the level of funding the Academy receives. Other risks associated with funding are further proposed changes to the formulas used to calculate 11-16 funding and 16-19 funding. The impact of these changes will be limited by protection against large fluctuations but still present a risk to the MAT.

Other risks the MAT faces relate to damage to reputation that might affect student numbers or a major event that affects the staff, students or buildings of the MAT.

COVID-19

The year has been severely effected by COVID-19 throughout the MAT. The main effect being the lockdown and shutting of all the schools for students from 23rd March 2020. All schools in the MAT closed to all but remained available for vulnerable students and those who's parents or carers were key workers. To try and mitigate the risks of the education the students receive suffering the MAT used many remote learning approaches, these included recorded and live video lessons, work being loaded online for students to access and where appropriate use the national programmes set by Oak Academy & BBC Bitesize.

The MAT also participated in the national Free School Meal voucher scheme (Edenred). The MAT acted as a facilitator for the distribution of vouchers from the scheme provider to parents of eligible students. In total around £280,000 worth of vouchers were distributed to parents of students in the MAT.

GOVERNORS ANNUAL REPORT (CONTINUED) YEAR ENDED 31 AUGUST 2020

COVID-19 (Continued)

Within the MAT many students and employees have contracted the virus. This obviously is a risk to the health and safe operation of the schools. To mitigate this all schools followed national guidelines, implemented many safety measures, made amendments to the operation of the schools and used detailed risk assessments. Each of these was different for each school to take into account the different facilities at each school and the different nature of the students.

A major impact on the MAT was the cancellation of the public exams at GCSE & A' Level. The initial method of calculating the grades students received severely affected the performance of a large number of our students. The reversal by DfE and the subsequent use of Centre Assessed Grades corrected this and our students performed very well.

The financial and operational effects of the virus continue to be felt. Savings were made when the sites were closed with expenditure reduced on running costs. However we have also lost out on income from hiring our facilities to the community in the evenings and at weekends. Additional expenditure was also incurred on the additional measures that were required to open the schools safely and the extra cost of a more intensive cleaning programme. Some of these costs were mitigated with the claim to DfE for additional costs but this only covered the period up to re-opening in July.

Governance and internal scrutiny was also effected by the virus as normal directors, subcommittee and local governing body meetings were not possible in person. These meetings were still held via video conference so the normal governance processes were held despite there being no physical meetings. Although the full internal scrutiny programme could not take place the normal financial procedures were maintained during the lockdown period and additional checks were carried out during the year end audit to give assurance this was the case.

RESERVES POLICY

The Academy holds reserves totalling £42,042,000 (2019: £52,247,000) excluding endowment funds. All expenditure is categorised according to the source of funding, including tracking unrestricted reserves. At the end of the year we have carried forward £59,800,000 (2019: £61,698,000) in restricted capital funds; £994,000 (2019: £1,666,000) in restricted General Annual Grant reserves and £1,268,000 (2019: £1,032,000) unrestricted reserves. There was also a negative pensions reserve at the year-end amounting to £20,020,000 (2019: £12,081,000), in respect of the Local Government Pension Scheme, which was calculated by an actuary.

The policy of the Academy is to carry forward a prudent level of resources designed to meet the long-term cyclical needs of renewal and any other unforeseen contingencies, subject to the constraint that the level of resources does not exceed the levels recommended by the Education and Skills Funding Agency.

The Governors regularly review the reserves of the Academy and consider them to be sufficient for the Academy's requirements and not excessive. However due to widely anticipated pressures in future on the levels of funding the Academy receives and future plans for expenditure, the situation will be kept under review.

GOVERNORS ANNUAL REPORT (CONTINUED) YEAR ENDED 31 AUGUST 2020

INVESTMENT POLICY

The MAT manages its cash by reviewing short and medium term requirements for funds. Surplus funds will be invested into bank accounts to give the best possible returns for the period of time the funds are to be invested. Apart from our main bankers (Lloyds TSB) we will restrict amounts invested in one institution to reduce risk. During the current year we have invested up to £1,000,000 from our current account into short term (rolling 32 days terms) investment accounts held at Lloyds TSB. After reviewing the short and medium term needs and the interest rates offered it was decided to invest the cash to generate additional income but still allow the flexibility of having access to the funds should it be required. The situation will be reviewed regularly to ensure the MAT maximises its cash.

ENDOWMENT FUND

The endowment fund balance was £ 315,000 in the year (£315,000 in 2019). The fund is still held in its own investment account. Following the change of status of Sidney Stringer from a sponsored Academy to a Multi Academy Trust no more endowment payments are due.

The Governors have agreed that the interest that is generated by the investment of the endowment each year will be used by the Trustee (the Academy) to advance education for the benefit of the community of Coventry in the following ways:

- assisting and supporting the education of students at the Academy including the provision of awards, prizes or other rewards;
- relieving the financial hardship of pupils and ex-pupils of the Academy by the provision of bursaries, scholarships, equipment or in any other way the Trustee thinks fit to enable them to pursue their education;
- providing grants or other financial assistance to assist pupils in financial need to undertake extracurricular activities (including educational travel in the United Kingdom or overseas);
- providing or assisting in the provision of services or facilities at the Academy not provided for under the Funding Agreement;
- fostering closer ties between the Academy and community, including promoting education in the community served by the Academy.

SUBSIDIARY UNDERTAKINGS

On 14 August 2014, the trust incorporated a wholly owned subsidiary, Sidney Stringer Trading Limited, to operate the teaching school and other trading activities of the trust. The company started trading on 1 September 2014 and during its fifth year has turned over £128,000 (2019: £142,000) and made profits of £45,000 (2019: £66,000) which the governors intend to gift aid back into the trust in order to further its educational activities.

FUNDRAISING

The MAT undertakes limited fundraising activities at each school. These are currently limited to school events, collections and non-uniform days for students. The MAT manages and monitors the fundraising internally and does not use professional fundraisers or involve any commercial participators.

All fundraising conforms to recognised standards and there have been no complaints about fundraising activity during the year.

GOVERNORS ANNUAL REPORT (CONTINUED) YEAR ENDED 31 AUGUST 2020

STREAMLINED ENERGY AND CARBON REPORTING

UK Greenhouse gas emissions and energy use data for the period 1 September 2019 to 31 August 2020	
Energy consumption used to calculate emissions (kWh)	3,548,563
Energy consumption break down (kWh) Gas Electricity	1,987,056 1,561,507
Scope 1 emissions in metric tonnes CO2e	
Gas consumption	365.32
Scope 1 emissions in metric tonnes CO2e	
Electricity consumption	399.12
Total gross emissions in metric tonnes CO2e	764.44
Intensity ratio	
Tonnes CO2e per pupil	0.26

Quantification and Reporting Methodology

 We have followed the 2019 HM Government Environmental Reporting Guidelines. We have also used the GHG Reporting Protocol – Corporate Standard and have used the 2020 UK Government's Conversion Factors for Company Reporting.

Intensity measurement

The chosen intensity measurement ratio is total gross emissions in metric tonnes CO2e per pupil, the recommended ratio for the sector.

Measures taken to improve energy efficiency

We have started to introduce LED lighting when possible and use the schools Building Management Systems to keep heating costs to a minimum.

GOVERNORS ANNUAL REPORT (CONTINUED) YEAR ENDED 31 AUGUST 2020

PLANS FOR FUTURE YEARS

The MAT currently remains at five schools but continues to grow with increasing pupil numbers at Ernesford Grange as it has become more popular, Sidney Stringer Primary Free School still growing by one more year group in September 2021. It now has 360 pupils in reception to year 5 and will grow by another 120 pupils until full in two years time. Riverbank will also grow by an additional 12 places in 2021, Ernesford Grange and Sidney Stringer Academy by 30 each in 2022 all to support the City Wide Strategy in increasing places need in secondary school.

The MAT Directors are committed to expanding and in particular to look at the possibility of some special schools joining with the capacity of Riverbank to support this. Primary and secondary schools that have been judged as at least good by Ofsted would also be added. This is however dependant on thorough due diligence on any prospective new school and would cover on both financial stability and educational standards.

Sidney Stringer Academy remains the lead school in the Coventry SCITT and this means that we continue to be able to further support the training of new teachers to the schools in our MAT and in Coventry. The SCITT aims to expand each year with the number of trainees increasing.

FUNDS HELD AS CUSTODIAN TRUSTEE ON BEHALF OF OTHERS

During the year, Sidney Stringer Multi Academy Trust was entrusted with distributing bursary funds relating to post 16 students and student teacher bursary funds. Full details are included within note 33 to the financial statements.

AUDITORS

In so far as the Governors are aware:

- · there is no relevant audit information of which the Charitable Company's auditor is unaware; and
- the governors have taken all steps that they ought to have taken to make themselves aware of any
 relevant audit information and to establish that the auditor is aware of that information.

ApC are deemed to be re-appointed under Section 487(2) of the Companies Act 2006.

Signed on behalf of the Governors

Ms J Sullivan Governor

Dated 17/12/2020

GOVERNANCE STATEMENT YEAR ENDED 31 AUGUST 2020

Scope of Responsibility

As Governors, we acknowledge we have overall responsibility for ensuring that Sidney Stringer Multi Academy Trust has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Governing Body has delegated the day-to-day responsibility to the Principal, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Sidney Stringer Multi Academy Trust and the Secretary of State for Education. They are also responsible for reporting to the Governing Body any material weaknesses or breakdowns in Internal control.

Governance

The information on governance included here supplements that described in the Governors' Report and in the Statement of Governors Responsibilities. The Trust Board members met once in the Spring term. Going forward into 2020 – 2021 they will meet twice. Attendance at meetings in the period between September 2019 and August 2020 was as follows:

Member	Meetings attended	Out of a possible
Ms J Sullivan (Chair)	1	1
Mrs W Tomes (CEO)	1	1 (retired 31/08/20)
Mr J Brodie (Vice Chair)	1	1
Mr D Morris (Independent)	1	1 (stepped down 12/02/20)
Mrs S Lawrence (Independent)	1	1
Mrs J Flynn (Independent)	1	1 (joined 12/02/20)

The Multi Academy Trust Board meets at least once per term. Attendance at meetings in the period between September 2019 and August 2020 was as follows:

Director	Meetings attended	Out of a possible
Ms J Sullivan (Chair)	4	4
Mr I Dunn	3	4
Mrs W Tomes (CEO)	4	4 (retired 31/08/20)
Mr G Prebble	4	4
Mr J Brodie (Vice Chair)	4	4
Mrs J Parry	2	4
Mr B Hastie	4	4
Mr R Sharma	4	4
Ms M Williams	0	2 (stepped down 31/12/19)
Mrs C Smith	2	4
Mr K Vithal	4	4

GOVERNANCE STATEMENT (CONTINUED) YEAR ENDED 31 AUGUST 2020

Audit, this committee meets three times a year to consider the Trusts consolidated financial statements, the audit of the statements, the internal scrutiny review and review and financial policies. Attendance at the meetings in the period between September 2019 and August 2020 was as follows:

Director	Meetings attended	Out of a possible
Ms J Sullivan	1	1
Mr B Hastie	1	1
Mr G Prebble (Chair)	1	1
Mrs W Tomes (CEO)	1	1

Finance, which meets at least termly to consider the financial position of the Trust. It has limited delegated powers to approve revenue and capital expenditure, disposal of assets and changes to the staffing structure of the Academy. This committee also reviews issues relating to Human Resources, Health and Safety, Premises and Administration. Attendance at meetings in the period between September 2019 and August 2020 was as follows:

Director	Meetings attended	Out of a possible
Mr G Prebble (Vice Chair)	2	2
Mr I Dunn	1	2
Mr J Brodie	2	2
Ms J Sullivan	2	2
Mrs W Tomes (CEO)	2	2 (retired 31/08/20)
Mr B Hastie (Chair)	2	2
Mrs J Parry	0	2
Mr R Sharma	1	2
Ms M Williams	0	1 (stepped down 31/12/19)

Local Governing Body of each Academy in the Trust, which meets at least termly to consider the educational progress of the Academy towards its objectives, the content of its curriculum, timetabling, student activities and achievement. Attendance at meetings in the period between September 2019 and August 2020 was as follows:

Sidney Stringer Academy:

Governor	Meetings attended	Out of a possible
Mr I Dunn (Chair)	3	3
Miss Claire Turpin (Principal)	3	3
Ms J Sullivan	2	3
Ms K Super	2	3
Mr K Vithal	3	3
Ms C Smith	3	3
Mr M NDiaye	1	2 (term of office ended 30/05/20)
Mr A Ogunbameru	2	2 (term of office ended 30/05/20)
Mrs A McKeown	2	3
Mrs C Fairburn	2	2 (appointed 16/10/19)

GOVERNANCE STATEMENT (CONTINUED) YEAR ENDED 31 AUGUST 2020

Ernesford Grange Community Academy:

Governor	Meetings attended	Out of a possible
Mr G Prebble	3	4
Mrs T Beddis	2	4
Mr J Brodie (Chair)	4	4
Mrs J Parry	0	4
Mrs D Burrows (Headteacher)	4	4
Mr A Wright	4	4
Mr N Smith	1	4
Ms N Beer	3	3 (appointed 08/10/19)
Ms T Frankish	1	1 (appointed 07/07/20)

Riverbank Academy:

Governor	Meetings attended	Out of a possible
Mr R Sharma (Chair)	2	3
Mr M Berry (Vice Chair)	3	3
Mr D Lisowski	3	3
Clir C Thomas	1	3
Mrs L Thackaberry	3	3
Mrs K Kendall	3	3
Ms C Simpson	2	2 (appointed 08/10/19)
Ms D Patel	2	2 (appointed 19/11/19)

Radford Primary Academy Autumn 2019 term

Both the Local Governing Bodies at Radford Primary and Sidney Stringer Primary amalgamated temporarily in the Spring term 2020. It would be reviewed again in 2020-2021 academic year.

Governor Meetings attended		Out of a possible		
Mr J Brodie (Chair)	2	2		
Mr C Evans (Vice Chair)	1	2		
Mrs L Buran (Headteacher)	2	2 (retired 26/04/20)		
Mrs E Vardy	1	2		
Ms A Johnson	0	2 (stood down 13/01/20)		
Ms L Cox	2	1 (stood down 31/12/19)		
Mr I Wilson	2	2		

GOVERNANCE STATEMENT (CONTINUED) YEAR ENDED 31 AUGUST 2020

Sidney Stringer Primary Autumn 2019 term:

Governor	Meetings attended	Out of a possible
Mrs E McCann (Headteacher)	2	2
Mrs J Parry (Chair)	1	2
Ms M Chauhan	1	2 (term of office ended 30/04/20)
Ms S Reeve	1	1 (term of office ended 21/10/19)
Mr H Bhayat (Vice Chair)	2	2 `
Mr G Bailey	1	2
Miss C Beesley	2	2
Mr J Henderson	0	1 (stood down 12/11/19)

Amalgamated Radford Primary/Sidney Stringer Primary Spring term 2020 – Summer term 2020:

Mr J Brodie (Chair)	2	2
Mrs E McCann (Headteacher)	2	2
Mr C Evans	1	2
Mrs E Vardy	2	2
Mr I Wilson	2	2
Mrs J Parry (Vice Chair)	2	2
Mr H Bhayat	1	2
Ms C Beesley	1	2
Mrs C Smith	2	2
Mr G Bailey	1	2 (stood down 09/07/20)

GOVERNANCE STATEMENT (CONTINUED) YEAR ENDED 31 AUGUST 2020

Review of Value for Money

As accounting officer, the Principal has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the trust's use of its resources has provided good value for money during each academic year, and reports to the board of governors where value for money can be improved, including the use of benchmarking data where available. The accounting officer for the academy trust has delivered improved value for money during the year by:

- Senior management and directors are given regular management accounts to track and hold to account
 the finances of the Trust. This information is used to make informed decisions about the best use of
 trust funds.
- A schedule of delegation is in place and is reviewed and approved each year by the directors.
- In addition to external audit a full responsible officer review is carried out termly. This undertakes checks on the trusts financial procedures and a report is submitted to the finance committee.
- Internal controls are in place to ensure that all ordering is signed off by budget holders. The budget holders are responsible for the running their departments on an agreed budget and to maintain and improve the teaching and learning environment and exam results. Resources are shared within the academies and the trust where appropriate.
- When significant expenditure or investment is due to take place, different options are appraised and competitive quotations are sought to ensure the best value for money is obtained and that the investment will generate the best possible return for the trust.
- Staffing structures and deployment of staff is reviewed on an annual basis at the finance committee.
- The trust works with other schools, academies and trusts in the area to obtain best value for money.
 Benchmarking is undertaken where appropriate.
- Funding has been used to deliver an outstanding curriculum offer ensuring all students are provided with opportunities to develop academic and wider life skills.
- Funding has been used to personalise our curriculum offer for every student and our continuing
 professional development programme for staff has been tailored and differentiated to further support the
 outstanding teaching and learning within the trust.

Academic performance

The best measure of the appropriate use of funds is our Academic Performance, Sidney Stringer Academy maintained a positive Progress 8 score and attainment was up by at least 15%, over the last 2 years, in both basics measures. Outcomes at Ernesford Grange continued to improved significantly this summer after P8 moved from -0.82 to -0.37 in 2019. Outcomes in basics measures also improved by at least 20% in last 2 years. Sidney Stringer Primary achieved another excellent set of phonics results (92% in 2019) and maintained the strong KS1 outcomes. Results at Radford Primary remained strong at KS1 and in line with national average but after dipping at KS2 in 2019 were predicted to be much better in 2020. There is now new leadership in place across the primary schools due to the retirement of the previous Head Teacher.

GOVERNANCE STATEMENT (CONTINUED) YEAR ENDED 31 AUGUST 2020

The Purpose of the System of Internal Control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of Academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Sidney Stringer Multi Academy Trust for the year ended 31 August 2020 and up to the date of approval of the annual report and consolidated financial statements.

Capacity to Handle Risk

The Governing Body has reviewed the key risks to which the Academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Governing Body is of the view that there is a formal on-going process for identifying, evaluating and managing the Academy trust's significant risks that have been in place for the year ending 31 August 2020 and up to the date of approval of the annual report and consolidated financial statements. This process is regularly reviewed by the Governing Body.

The Risk and Control Framework

The Academy trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Governing Body;
- regular reviews by the Finance and General Purposes Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- · setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines.
- delegation of authority and segregation of duties;
- identification and management of risks.

The Governing Body has considered the need for a specific internal audit function and has decided not to appoint an internal auditor. However, the Governors receive an internal scrutiny report on a termly basis which reports to the audit committee in accordance with the academies financial handbook.

Covid-19

The governing body has reviewed its principal risks relating to Covid-19 and how it affects the Trusts' operations, further information has been included within the Governors Annual Report on pages 10 and 11

GOVERNANCE STATEMENT (CONTINUED) YEAR ENDED 31 AUGUST 2020

Review of Effectiveness

As accounting officer, the Chief Executive Officer, has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- · the work of the internal scrutiny;
- · the work of the external auditor;
- the financial management and governance self-assessment process;
- the work of the executive managers within the Academy trust who have responsibility for the development and maintenance of the internal control framework.

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the Finance and Resources Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the Governing Body and signed on its behalf by:

Ms J Sullivan

Dated 17/12/2020

Ms C Turpin

Accounting Officer

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STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE YEAR ENDED 31 AUGUST 2020

As accounting officer of Sidney Stringer Multi Academy Trust I have considered my responsibility to notify the academy trust board of governors and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the academy trust, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration, I have had due regard to the requirements of the Academies Financial Handbook 2019.

I confirm that I and the academy trust board of governors are able to identify any material irregular or improper use of all funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook 2019.

I confirm that no instances of material irregularity, impropriety or funding non-compliance discovered to date have been notified to the board of governors and ESFA. If any instances are identified after the date of this statement, these will be notified to the board of governors and ESFA:

Ms C Turpin
Accounting Officer

Dated...

17/12/2020

STATEMENT OF GOVERNORS' RESPONSIBILITIES YEAR ENDED 31 AUGUST 2020

The governors (who are also Directors of the charitable company for the purposes of company law) are responsible for preparing the Governors' Report (including the Strategic Report and Governors' Report) and the financial statements in accordance with the Academies Accounts Direction published by Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the governors to prepare financial statements for each financial year. Under company law the governors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including its income and expenditure. In preparing these financial statements, the governors are required to:

select suitable accounting policies and then apply them consistently;

 observe the methods and principles in the Charities SORP 2019 and the Academies Accounts Direction 2019 to 2020;

make judgements and estimates that are reasonable and prudent;

 state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;

prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The governors are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The governors are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls which conform to the requirements both of propriety and good financial management. They are also responsible for ensuring that grants received from the Education and Skills Funding Agency and Department for Education have been applied for the purposes intended.

The governors are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Governing Body and signed on its behalf by:

Ms J Sullivan
Governor

Dated 17/12/2020

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF

SIDNEY STRINGER MULTI ACADEMY TRUST

Opinion

We have audited the financial statements of Sidney Stringer Multi Academy Trust (the 'parent academy trust') and its subsidiaries (the 'group') for the year ended 31 August 2020 which comprise Group Statement of Financial Activities, the Group and Parent Academy Balance Sheet, the Group Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland, the Charities SORP 2019 and the Academies Accounts Direction 2019 to 2020 issued by the Education and Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the group's and of the parent academy trust's affairs as at 31 August 2020, and of the group's incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2019 and the Academies Accounts Direction 2019 to 2020 issued by the Education and Skills Funding Agency.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the governors' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the governors have not disclosed in the financial statements any identified material uncertainties that may
 cast significant doubt about the group's or the parent academy trust's ability to continue to adopt the going
 concern basis of accounting for a period of at least twelve months from the date when the financial
 statements are authorised for issue.

Other information

The governors are responsible for the other information. The other information comprises the information included in the governors' annual report, other than the financial statements and our auditor's report thereon. Other information includes governors' report (incorporating the strategic report and the director's report) the governance statement, and the Accounting Officer's statement. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information.

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE MEMBERS OF

SIDNEY STRINGER MULTI ACADEMY TRUST

Other information (CONTINUED)

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the governors' report (incorporating the strategic report and the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements;
- the strategic report and the governors' report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the group and the parent academy trust and its environment obtained in the course of the audit, we have not identified material misstatements in the strategic report and the directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the parent academy trust, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent academy trust financial statements are not in agreement with the accounting records and returns;
- · certain disclosures of governors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of governors

As explained more fully in the governors' responsibilities statement set out on page 20, the governors (who are also the directors of the academy trust for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the governors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the governors are responsible for assessing the group's and the parent academy trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the governors either intend to liquidate the group or the parent academy trust or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE MEMBERS OF

SIDNEY STRINGER MULTI ACADEMY TRUST

Auditor's responsibilities for the audit of the financial statements (CONTINUED)

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or
 error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is
 sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement
 resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery,
 intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are
 appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the
 group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the governors.
- Conclude on the appropriateness of the governors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the group's or parent academy trust's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the group or the parent academy trust to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business
 activities within the group to express an opinion on the consolidated financial statements. We are responsible
 for the direction, supervision and performance of the group audit. We remain solely responsible for our audit
 opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Use of our report

This report is made solely to the academy trust's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the academy trust's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the academy trust and the academy trust's members as a body, for our audit work, for this report, or for the opinions we have formed.

Steven Pincott (Senior Statutory Auditor)
For and on behalf of
ApC Accountants Limited
Chartered Accountants and Statutory Auditors
7 St John Street
Mansfield
Nottinghamshire
NG18 1QH

Dated 21/12/2020

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO SIDNEY STRINGER MULTI ACADEMY TRUST LIMITED AND THE EDUCATION AND SKILLS FUNDING AGENCY

In accordance with the terms of our engagement letter dated 1 May 2020 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2019 to 2020, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Sidney Stringer Multi Academy Trust during the period 1 September 2019 to 31 August 2020 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Sidney Stringer Multi Academy Trust and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Sidney Stringer Multi Academy Trust and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Sidney Stringer Multi Academy Trust and ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of Sidney Stringer Multi Academy Trust's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of Sidney Stringer Multi Academy Trust's funding agreement with the Secretary of State for Education dated 5 February 2010 and the Academies Financial Handbook, extant from 1 September 2019, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2019 to 2020. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2019 to 31 August 2020 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2019 to 2020 issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO SIDNEY STRINGER MULTI ACADEMY TRUST LIMITED AND THE EDUCATION AND SKILLS FUNDING AGENCY

Approach (continued)

Our work was based primarily upon enquiry and a risk assessment in order to determine the level of control and substantive testing required (substantive testing is a series of tests on individual transactions following them through the financial system). Many areas of our assurance work have been covered during dual testing with the statutory audit work. Where we consider it necessary, we also performed additional examination of evidence relevant to certain areas not covered by the dual testing.

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2019 to 31 August 2020 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Ac Charland Accountants

For and on behalf of ApC Accountants Limited Chartered Accountants and Statutory Auditors 7 St John Street Mansfield Nottinghamshire NG18 1QH

Dated 21/2/22

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING THE INCOME AND EXPENDITURE ACCOUNT) YEAR ENDED 31 AUGUST 2020

	R	estricted	Restricted End	dowment	2020	2019
	Unrestricted Fund £000	General Fund £000	Fixed Asset Fund £000	Fund £000	Total Funds £000	Total Funds £000
Income and endowments from:						
Voluntary income 2		12	142	-	154	241
Activities for generating funds 3		2	•	-	187	309
Teaching school 6		67	-	-	67	15
Investment income Charitable activities:	6	3	-	-	9	27
Funding for the Academy's educational operations 7		20,836	_	_	20,836	19,059
educational operations 7 Other incoming resources 7		103	<u> </u>	- -	160	162
SCITT 5		212	-	-	212	253
Total incoming resources	248	21,235	142	-	21,625	20,066
						
Resources expended on Fundraising trading 8,10 Teaching School 8,12		- 76	-	-	6 76	72 -
Charitable activities: Academy's educational operations 8,9	6	22,551	2,107	_	24,664	23,383
School centred initial teacher training 8,11		204	•	-	204	350
Total resources expended 8	12	22,831	2,107	-	24,950	23,805
Net incoming (outgoing) resource	es					
before transfers	236	(1,596) ——	(1,965)		(3,325)	(3,739)
Transfers between funds 20	l	(67)	67	-	-	-
Other recognised gains and loss	es					
Actuarial (losses) gains on defined benefit pension schemes 20,29	<u>-</u>	(6,948)	<u>-</u>	-	(6,948)	(1,946)
Net movement in funds	236	(8,611)	(1,898)		(10,273)	(5,685)
Carried down	236	(8,611)	(1,898)	-	(10,273)	(5,685)

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING THE INCOME AND EXPENDITURE ACCOUNT) YEAR ENDED 31 AUGUST 2020

	Restricted		Restricted Endowment		2020	2019
	Unrestricted Fund £000	General Fund £000	Fixed Asset Fund £000	Fund £000	Total Funds £000	Total Funds £000
Brought down	236	(8,611)	(1,898)	_	(10,273)	(5,685)
Reconciliation of funds Total funds brought forward at 1 September 2019	1,032	(10,415)	61,698	315	52,630	58,315 ——
Total funds carried forward at 31 August 2020	1,268	(19,026)	59,800	315	42,357	52,630

All of the Academy Trust's activities derive from continuing operations during the above two financial periods.

A statement of total recognised gains and losses is not required as all gains and losses are included in the Statement of Financial Activities.

CONSOLIDATED BALANCE SHEET 31 AUGUST 2020

	Note	202	0		019
		Charity £000	Group £000	Charity £000	Group £000
FIXED ASSETS					
Tangible assets	16	59,787	59,787	61,698	61,698
Investments	17	1,370	1,370	1,364 ——	1,364
		61,157	61,157	63,062	63,062
CURRENT ASSETS					
Debtors	18	856	804	956	966
Cash at bank	·	1,297	1,398 	1,549 ——	1,678
		2,153	2,202	2,505	2,644
CREDITORS: Amounts falling Due within one year	19	(982)	(982)	(924)	(995)
NET CURRENT (LIABILITIES)/ASSETS	1,171	1,220	1,581	1,649
TOTAL ASSETS LESS CURR	ENT LIABILITIES	62,328	62,377	64,643	64,711
NET ASSETS EXCLUDING P	ENSION				
LIABILITIES					
Pension scheme liability	29	(20,020)	(20,020)	(12,081)	(12,081)
NET ASSETS INCLUDING PE	NSION LIABILITIES	42,308	42,357	52,562	52,630
FUNDS					
Endowment funds	20	315	315	315	315
Restricted funds:	00	50.000	50.000	64 609	64 600
Fixed asset fund	20	59,800 927	59,800 994	61,698 1,592	61,698 1,666
General fund Pension reserve	20 20	(20,020)	(20,020)	(12,081)	(12,081)
relision leserve	20				
Total restricted funds		40,707	40,774	51,209	51,283
Unrestricted funds	20	1,286	1,268	1,038	1,032
TOTAL FUNDS		42,308	42,357	 52,562	52,630
· · · ·		•			

CONSOLIDATED BALANCE SHEET (Continued) 31 AUGUST 2020

The consolidated financial statements were approved and authorised for issue by the Governors and are signed on their behalf by:

Ms J Sullivan
Governor

Dated... 171112020

Company Registration Number: 06672920

CONSOLIDATED STATEMENT OF CASH FLOW 31 AUGUST 2020

No	ote	2020 £000	2019 £000		
NET CASH INFLOW FROM OPERATING ACTIVITIES	24	(229)	(955)		
CASHFLOWS FROM INVESTING ACTIVITIES	25	9	27		
CASHFLOWS FROM FINANCIAL ACTIVITIES	26	(60)	588		
CHANGE IN CASH AND CASH EQUIV IN THIS REPORTING PERIOD	/ALENTS 27	(280)	(340)		
RECONCILIATION OF NET CASH FLOW TO MOVEMENT IN NET FUNDS					
NET FUNDS AT 1 SEPTEMBER		1,678	2,018		
					
NET FUNDS AT 31 AUGUST		1,398	1,678		

ACCOUNTING POLICIES YEAR ENDED 31 AUGUST 2020

1. ACCOUNTING POLICIES

Basis of accounting

The financial statements of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2019 to 2020 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

Sidney Stringer Multi Academy Trust meets the definition of a public benefit entity under FRS 102

Going Concern

The Governors assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Charity to continue as a going concern. The Governors make this assessment in respect of a period of at least one year from the date of authorisation for issue of the consolidated financial statements and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements

Incoming resources

All incoming resources are recognised when the Academy has entitlement to the funds, certainty of receipt and the amount can be measured with sufficient reliability.

Grants receivable

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income receivable for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance related conditions there is not unconditional entitlement to the income and its recognition is deferred and included within creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund.

ACCOUNTING POLICIES YEAR ENDED 31 AUGUST 2020

1. ACCOUNTING POLICIES (Continued)

Sponsorship income

Sponsorship income provided to the Academy which amounts to a donation is recognised in the Statement of Financial Activities in the period in which it is receivable (where there are no performance-related conditions), where the receipt is probable and it can be measured reliably.

Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the goods have been provided or on completion of the service.

Donated Services and Gifts in Kind

The value of donated services and gifts in kind provided to the Academy are recognised at an estimate of their gross value in the period in which they are receivable as incoming resources, where the benefit to the Academy can be reliably measured. An equivalent amount is included as expenditure under the relevant heading in the Statement of Financial Activities, except where the gift in kind was a fixed asset in which case the amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with Academy's policies.

Resources expended

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent and depreciation charges allocated on the portion of the asset's use.

. Expenditure on Raising funds

This includes all expenditure incurred by the academy to raise funds for its charitable purposes and includes costs of all fundraising activities and non charitable trading.

Charitable Activities

These are costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

Irrecoverable VAT is charged as a cost in the Statement of Financial Activities.

ACCOUNTING POLICIES YEAR ENDED 31 AUGUST 2020

1. ACCOUNTING POLICIES (Continued)

Investments

Investments are stated at market value at the balance sheet date. The Statement of Financial Activities includes the net gains and losses arising on revaluations and disposals throughout the period

Financial instruments

The academy trust only holds basic financial instruments as defined in FRS102. The financial assets and financial liabilities of the academy trust and their measurement basis are as follows:

Financial assets – trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 18. Prepayments are not financial instruments. Amounts due to the charities wholly owned subsidiary are held at face value less any impairment.

Cash at bank – is classified as a basic financial instrument and is measured at face value.

Financial liabilities – trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in note 19. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument. Amounts due to the charities wholly owned subsidiary are held at face value less any impairment.

Interest received

Interest income is recognised using the effective interest method and dividend and rent income is recognised as the charity's right to receive payment is established.

Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy Trust at the discretion of the Governors.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the Education Funding Agency, Department for Education, sponsor or other funders where the asset acquired or credited is held for a specific purpose.

Restricted general funds comprise all other restricted funds received and include grants from the Education Funding Agency and Department for Education or other funders.

Investment income and gains are allocated to the appropriate fund.

The donation to the Charity from the main sponsor is treated as a permanent endowment fund as this must be retained by the Charity as capital and as such is included within investments on the balance sheet.

ACCOUNTING POLICIES YEAR ENDED 31 AUGUST 2020

1. ACCOUNTING POLICIES (Continued)

Tangible fixed assets

Tangible fixed assets acquired since the Trust was established are included in the accounts at cost. Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the Statement of Financial Activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the Academy's depreciation policy. Assets costing less than £500 are written off in the period of acquisition. All other assets are capitalised.

Where assets are donated to the trust, the assets are treated as a donation at an appropriate value at the date of the donation. The assets are then depreciated over their useful life

Land and buildings are valued at insurance value.

Fixtures, Fittings, and other equipment are valued at market value.

Depreciation

Depreciation is provided on all tangible fixed assets, at rates calculated to write off the cost of each asset on a straight line basis over its expected useful lives, as follows:

Leasehold land

- 125 years

Leasehold buildings

- 15 years to 46.25 years

Fixtures and fittings

- 10 years

Computer equipment

- 5 years

Assets under construction are included at cost, depreciation on these assets is not provided until they are brought into use

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of a fixed asset and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

Taxation

The Academy is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a Charitable Company for UK corporation tax purposes. Accordingly, the Academy is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Operating leases

Operating lease payments are charges to the Statement of Financial Activities as they arise, and are allocated to the correct financial period on a straight line basis.

ACCOUNTING POLICIES YEAR ENDED 31 AUGUST 2020

1. ACCOUNTING POLICIES (Continued)

Pensions Benefits

Retirement benefits to employees of the Academy are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes,

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quinquennial valuations using a prospective benefit method. As stated in Note 29, the TPS is a multi-employer scheme and there is insufficient information available to use defined benefit accounting. The TPS is therefore treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded scheme and the assets are held separately from those of the Academy in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognise in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

Academies joining the Trust

When an academy joins the Trust and is converting from a state maintained school, this involves the transfer of identifiable assets and liabilities and the operation of the school for £nil consideration and which is accounted for under the acquisition accounting method.

The assets and liabilities transferred are valued at their fair value, with a corresponding amount recognised in the voluntary income in the Statement of Financial Activities and analysed under restricted fixed asset funds.

Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS YEAR ENDED 31 AUGUST 2020

1. ACCOUNTING POLICIES (Continued)

Group financial statements

The financial statements consolidate the results of the Academy Trust and its wholly owned subsidiary Sidney Stringer Trading Limited on a line by line basis. A separate Statement of Financial Activities and income and expenditure account for the Academy has not been prepared because the trust has taken advantage of the exemption afforded by section 408 of the Companies Act 2006.

Critical accounting estimates and areas of judgement

The multi academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on a actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pension include the discount rate. Any changes in these assumptions, which are disclosed in note 29 will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2020. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Agency arrangements

The multi academy trust acts as an agent in distributing 16-19 Bursary funds from ESFA. Payments received from ESFA and subsequent disbursements to students are excluded from the statement of financial activities as the trust does not have control over the charitable application of the funds. The trust can use up to 5% of the allocation towards its own administration costs and this is recognised in the statement of financial activities. The funds received are paid and any balances held are disclosed in note 33.

The multi academy trust acts as an agent in distributing teaching bursary funds from NCTL. Payments received from NCTL and subsequent disbursements to students are excluded from the statement of financial activities as the trust does not have control over the charitable application of the funds. The funds received are paid and any balances held are disclosed in note 33.

DONATIONS AND CAPITAL GRANT	O (Adddonly)				
	Unrestricted Funds		Restricted Fixed Asset	2020	201
	0000		Fund	Total	Tota
Gift Aid from subsidiary	£000 66		£000	£000	£00
Devolved Formula Capital allocations	-	·	142	66 142	9 20
Other capital income	-	4		4	20
Charitable collections	-	8		8	3
.;	66	12	142	220	33
				•	
2019	90	39	202	331	
DONATIONS AND CAPITAL GRANTS	S (Group)				
	Unrestricted Funds	Restricted Funds	Restricted Fixed Asset	2020	201
	£000	£000	Fund £000	Total £000	Tota £00
Devolved Formula Capital allocations	-	_	142	142	20
Other capital income Charitable collections	-	4 8	-	4 8	3
	-	12	142	154	24
2019		39	202	241	
TRADING ACTIVITIES (Academy)					
, , , , , , , , , , , , , , , , , , , ,		Unrestricted Funds £000	Restricted Fund £000	2020 Total £000	2019 Tota £000
Hire of Facilities		31	•	31	59
Catering Income Uniform sales		88	-	88	109
Staff services income		3	<u>.</u> 	3	9
		125	-	125	183
2019		183		183	

3.	TRADING ACTIVITIES (Group)				
	,	Unrestricted	Restricted	2020	2019
		Funds	Fund	Total	Total
		£000	£000	£000	£000
	Hire of facilities	91	-	91	136
	Catering income	88	-	88	109
	Uniform sales	3	-	3	6
	Staff services income	3	-	3	57
	Sundry income	-	2	2	1
		185		187	309
	2019	261	48	309	
4.	INVESTMENT INCOME (Academy and Group)	11 454.1	B. 4.3.4. J	0000	0040
		Unrestricted		2020	2019
		Funds	Fund	Total	Total
		£000	£000	£000	£000
	Short term deposits	6	3	9	27
	2019	26	1	27	
					
5.	SCHOOL CENTRED INITIAL TEACHER TRAINING				
		Unrestricted		2020	2019
		Funds	Fund	Total	Total
		£000	£000	£000	£000
	NCTL funding	-	86	86	106
	Student loans company	-	107	107	102
	Other income	-	19	19	45
		,	242	212	253
			212	212	
	2019	_	253	253	
	2010				

6.	TEACHING SCHOOL (Group only)				
		Unrestricted		2020	2019
		Funds £000	Fund £000	Total £000	Total £000
		2000	1000	2000	2000
	Other DfE family grant	-	40	40	15
Other Government grant Other income	Other Government grant	-	_	-	-
	Other income	-	27	27	-
			<u></u>		
		-	67	67	15

	2019	-	15	15	
			P		

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS YEAR ENDED 31 AUGUST 2020

7. FUNDING FOR ACADEMY'S EDUCATIONAL OPERATIONS (Academy and Group)

t_{i}				
	Unrestricted Funds £000	Restricted Fund £000	Total Funds 2020 £000	Total Funds 2019 £000
DfE / ESFA revenue grants General Annual Grant (GAG) Pupil Premium Other DfE / ESFA grants	- - -	16,896 1,037 1,046	16,896 1,037 1,046	15,942 947 555
Total DfE / ESFA revenue grants	-	18,979	18,979	17,444
Other Government Grants Local authority grants Other government grants	- -	1,857	1,857	1,615
Total Other Government Grants	-	1,857	1,857	1,615
Other incoming resources Academy trips Sundry income	57	46 57	46 114	64 98
Total other incoming resources	57 ——	103	160	162
Total Funding for Educational Operations	57	20,939	20,996	19,221
2019	18	19,203	19,221	
				

Costs £000 Costs £000 Costs £000 £000 £000 £000 £000 Expenditure on raising funds 3 1 2 6 36 Expenditure on Teaching School 63 - 13 76 36			···········			
Staff Premises Other Total Total Costs C	EXPENDITURE (Group)					
Staff Premises Other Total Total Costs C			Non Pay E	xpenditure	•	
Expenditure on raising funds 3 1 2 6 36 Expenditure on Teaching School 63 - 13 76 36 Expenditure on Teaching School 63 - 13 76 36 Total raising funds 66 1 15 82 72 Academy's educational operations Direct costs 15,796 - 1,133 16,929 14,897 Allocated support costs 3,275 2,965 1,495 7,735 8,486 Total expenditure on Educational operations 19,071 2,965 2,628 24,664 23,383 Expenditure on School centred 112 - 92 204 350 initial teacher training		Staff	Premises	Other	Total	Tota
Expenditure on raising funds 3 1 2 6 36 Expenditure on Teaching School 63 - 13 76 36 Total raising funds 66 1 15 82 72 Academy's educational operations Direct costs 15,796 - 1,133 16,929 14,897 Allocated support costs 3,275 2,965 1,495 7,735 8,486 Total expenditure on Educational operations 19,071 2,965 2,628 24,664 23,383 Expenditure on School centred 112 - 92 204 350 initial teacher training - 2020 23,805 Total resources expended 19,249 2,966 2,735 24,950 23,805 Net (incoming) / outgoing resources for the year include 2020 2019 2000 2000 2000 2000 2000 2000		Costs	Costs	Costs	2020	2019
Expenditure on Teaching School 63 - 13 76 36 36		£000	£000	£000	£000	£000
Expenditure on Teaching School 63 - 13 76 36 36						
Total raising funds 66 1 15 82 72 Academy's educational operations Direct costs 15,796 - 1,133 16,929 14,897 Allocated support costs 3,275 2,965 1,495 7,735 8,486 Total expenditure on Educational operations 19,071 2,965 2,628 24,664 23,383 Expenditure on School centred 112 - 92 204 350 initial teacher training	Expenditure on raising funds	3	1	2	6	. 36
Total raising funds 66 1 15 82 72 Academy's educational operations Direct costs 15,796 - 1,133 16,929 14,897 Allocated support costs 3,275 2,965 1,495 7,735 8,486 Total expenditure on Educational operations 19,071 2,965 2,628 24,664 23,383 Expenditure on School centred 112 - 92 204 350 initial teacher training Total resources expended 19,249 2,966 2,735 24,950 23,805 2019 17,011 3,141 3,653 23,805 Net (incoming) / outgoing resources for the year include 2020 2019 6000 6000 Operating leases 159 98 Depreciation 2,107 2,168 Fees payable to auditor – Audit 7 2,168 Fees payable to auditor – Audit of subsidiary 2 2 2 Fees payable to auditor – Other 5 5 Non-contractual severance payments (Note 13) 26 - (Profit) / loss on disposal of fixed assets	Expenditure on Teaching Sci	nool 63	-	13	76	36
Academy's educational operations Direct costs 15,796 - 1,133 16,929 14,897 Allocated support costs 3,275 2,965 1,495 7,735 8,486 Total expenditure on Educational operations 19,071 2,965 2,628 24,664 23,383 Expenditure on School centred 112 - 92 204 350 initial teacher training Total resources expended 19,249 2,966 2,735 24,950 23,805 - 2019 17,011 3,141 3,653 23,805 Net (incoming) / outgoing resources for the year include 2020 2019 2000 E000 Operating leases 159 98 Depreciation 2,107 2,168 Fees payable to auditor – Audit 5 subsidiary 2 2 2 Fees payable to auditor – Audit of subsidiary 2 2 2 Fees payable to auditor – Other 5 5 Non-contractual severance payments (Note 13) 26 - C (Profit) / loss on disposal of fixed assets	•	•				
Direct costs 15,796 - 1,133 16,929 14,897 Allocated support costs 3,275 2,965 1,495 7,735 8,486 Total expenditure on Educational operations 19,071 2,965 2,628 24,664 23,383 Expenditure on School centred 112 - 92 204 350 Initial teacher training	Total raising funds	66	1	15	82	· 72
Direct costs						
Allocated support costs 3,275 2,965 1,495 7,735 8,4866 Total expenditure on Educational operations 19,071 2,965 2,628 24,664 23,383 Expenditure on School centred 112 - 92 204 350 initial teacher training		15 300				
Total expenditure on Educational operations 19,071 2,965 2,628 24,664 23,383 Expenditure on School centred 112 - 92 204 350 initial teacher training Total resources expended 19,249 2,966 2,735 24,950 23,805 2019 17,011 3,141 3,653 23,805 Net (incoming) / outgoing resources for the year include 2020 2019 £000 £000 Operating leases 159 98 Depreciation 2,107 2,168 Fees payable to auditor – Audit Fees payable to auditor – Audit of subsidiary 2 2 2 Fees payable to auditor – Other 5 5 5 Non-contractual severance payments (Note 13) 26 - (Profit) / loss on disposal of fixed assets		-	0.005		-	
Expenditure on School centred 112 - 92 204 350 initial teacher training	•	3,275	2,965	1,495	7,735	8,486
Expenditure on School centred 112 - 92 204 350 Initial teacher training Total resources expended 19,249 2,966 2,735 24,950 23,805 - 2019 17,011 3,141 3,653 23,805 - 2019 17,011 3,141 3,653 23,805 - 2000 £000 £000 £000 £000 £000 £000 £0		10.071	2 085	2 620	24 664	22.202
Total resources expended 19,249 2,966 2,735 24,950 23,805 2019 17,011 3,141 3,653 23,805 Net (incoming) / outgoing resources for the year include 2020 2019 £000 £000 Operating leases 159 98 Depreciation 2,107 2,168 Fees payable to auditor – Audit 5 25 33 Fees payable to auditor – Audit of subsidiary 2 2 Fees payable to auditor – Other 5 5 Non-contractual severance payments (Note 13) 26 - (Profit) / loss on disposal of fixed assets	Ludodional operations		2,303	2,020	24,004	23,383
Total resources expended 19,249 2,966 2,735 24,950 23,805 2019 17,011 3,141 3,653 23,805 Net (incoming) / outgoing resources for the year include 2020 2019 £000 £000 Operating leases Depreciation 2,107 2,168 Fees payable to auditor – Audit 5 subsidiary 2 2 Fees payable to auditor – Other 5 5 Non-contractual severance payments (Note 13) 26 - (Profit) / loss on disposal of fixed assets	Expenditure on School centre	d 112	-	92	204	350
2019 17,011 3,141 3,653 23,805 Net (incoming) / outgoing resources for the year include 2020 2019 £000 £000 Operating leases Depreciation 2,107 2,168 Fees payable to auditor – Audit Fees payable to auditor – Audit of subsidiary 25 33 Fees payable to auditor – Other 5 5 Non-contractual severance payments (Note 13) (Profit) / loss on disposal of fixed assets	initial teacher training					
Net (incoming) / outgoing resources for the year include 2020 2019		*				
Net (incoming) / outgoing resources for the year include 2020 2019	Total resources eveneded	10.240	2.000	0.700		02.000
Net (incoming) / outgoing resources for the year include 2020 2019 £000 £000 Operating leases Depreciation 2,107 2,168 Fees payable to auditor – Audit Fees payable to auditor – Audit of subsidiary Fees payable to auditor – Other	Total resources expended	19,249	2,900 ——-	2,730	24,950	23,805
Net (incoming) / outgoing resources for the year include 2020 2019 £000 £000 Operating leases Depreciation 2,107 2,168 Fees payable to auditor – Audit Fees payable to auditor – Audit of subsidiary Fees payable to auditor – Other	2019	17,011	3,141	3.653	23.805	
Operating leases Operating leases Depreciation Fees payable to auditor – Audit Fees payable to auditor – Audit of subsidiary Fees payable to auditor – Other Fees payable to auditor – Other One ontractual severance payments (Note 13) Operating leases 159 98 2,107 2,168 25 33 Fees payable to auditor – Audit of subsidiary 2 2 2 5 6 7 7 8 98 98 98 98 98 98 98 98 98 98 98 98 9						
Operating leases Operating leases Depreciation Fees payable to auditor – Audit Fees payable to auditor – Audit of subsidiary Fees payable to auditor – Other Fees payable to auditor – Other One operating leases Fees payable to auditor – Audit Fees payable to auditor – Audit of subsidiary Fees payable to auditor – Other						•
Operating leases Depreciation Fees payable to auditor – Audit Fees payable to auditor – Audit of subsidiary Fees payable to auditor – Other	Net (incoming) / outgoing reso	ources for th	e year include			
Depreciation 2,107 2,168 Fees payable to auditor – Audit 25 33 Fees payable to auditor – Audit of subsidiary 2 2 Fees payable to auditor – Other 5 5 Non-contractual severance payments (Note 13) 26 - (Profit) / loss on disposal of fixed assets -						
Depreciation 2,107 2,168 Fees payable to auditor – Audit 25 33 Fees payable to auditor – Audit of subsidiary 2 2 Fees payable to auditor – Other 5 5 Non-contractual severance payments (Note 13) 26 - (Profit) / loss on disposal of fixed assets -	Operating leases				159	98
Fees payable to auditor – Audit of subsidiary Fees payable to auditor – Audit of subsidiary Fees payable to auditor – Other Non-contractual severance payments (Note 13) (Profit) / loss on disposal of fixed assets - 33 5 6 7 6 7 7 7 7 7 7 7 7 7 7						
Fees payable to auditor – Other 5 Non-contractual severance payments (Note 13) 26 (Profit) / loss on disposal of fixed assets					25	33
Non-contractual severance payments (Note 13) (Profit) / loss on disposal of fixed assets	Fees payable to auditor – Audit o	of subsidiary				
(Profit) / loss on disposal of fixed assets			2)			5
			3)		26	-
2,324 2,363	t july 1975 on alspood of linou				• • • • • •	
· · · · · · · · · · · · · · · · · · ·					2,324	2,363
					·	

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS YEAR ENDED 31 AUGUST 2020

9. CHARITABLE ACTIVITIES – ACADEMY'S EDUCATIONAL OPERATIONS (group)

	Unrestricted Funds £000	Restricted Funds £000	Total Funds 2020 £000	Total Funds 2019 £000
Direct	-	16,929	16,929	14,897
Support	6	7,729	7,735	8,486
	6	24,658	24,664	23,383
				·
2019	4	23,379	23,383	
	-		<u> </u>	
Allocated support costs				
Support staff costs	-	3,275	3,275	2,938
Depreciation	-	2,107	2,107	2,168
Recruitment and support	-	54	54	63
Maintenance of premises and equipment	-	546	546	718
Cleaning	-	101	101	72
Rent and rates	•	133	133	131
Insurance	-	72	72	79
Catering	-	486	486	550
Professional fees	-	96	96	57
IT costs	.	228	228	163
Other support costs	6	599	605	1,507
Governance costs	-	32	32	40
	6	7,729	7,735	8,486
2019	4	8,482	8,486	

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS YEAR ENDED 31 AUGUST 2020

10. EXPENDITURE ON RAISING FUNDS (Group)

	Unrestricted Funds £000	Restricted Funds £000	Total Funds 2020 £000	Total Funds 2019 £000
Staff costs	3	_	3	•
Catering expenditure	-	-	_	1
Professional fees	-	-	P+	8
Heat and light	1	-	1	-
Travel and subsistence	-	-	-	12
Audit fee	1	-	1	1
Other	. 1	-	1	14
Fundraising costs	6	-	6	36
				
2019	15	21	36	

11. EXPENDITURE ON SCITT (Group)

	Unrestricted	Restricted	Total Funds	Total Funds
	Funds	Funds	2020	2019
	£000	£000	£000	£000
Staff costs	-	112	112	158
Professional fees	-	71	71	62
Other support costs	-	21	21	130
SCITT costs	<u>.</u>	204	204	350
2019	•	350	350	

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS YEAR ENDED 31 AUGUST 2020

12. EXPENDITURE ON TEACHING SCHOOL (Group)

Staff costs			,			
Other support costs - 13 13 SCITT costs - 76 76 36 2019 - 36 36 13. STAFF COSTS AND EMOLUMENTS (Group) Total staff costs were as follows: 2020 2019 Wages and salaries 13,844 12,815 Social security costs 1,182 1,045 Employer pension contributions 4,086 2,706 Defined benefit pension running costs - 271 Apprenticeship levy payments 54 49 Compensation payments 26 - Supply staff costs 57 125			Funds	Funds	2020	Total Funds 2019 £000
2019 - 36 36 13. STAFF COSTS AND EMOLUMENTS (Group) Total staff costs were as follows: E000 £000 Wages and salaries Social security costs Employer pension contributions Defined benefit pension running costs Apprenticeship levy payments 19,166 16,886 Compensation payments 26 Supply staff costs			-			36
Total staff costs were as follows: Total staff costs were as follows: E000 Wages and salaries Social security costs Employer pension contributions Defined benefit pension running costs Apprenticeship levy payments Total staff costs 13,844 12,815 1,182 1,045 2,706 2,706 19,166 19,166 Compensation payments 26 Supply staff costs 19,166 16,886		SCITT costs		76	76	36
Total staff costs were as follows: 2020 £000 £000 Wages and salaries Social security costs Employer pension contributions Defined benefit pension running costs Apprenticeship levy payments 19,166 Compensation payments 26 Supply staff costs 2019 £000 £000 £000 £000 £000 £000 £000 £		2019	· -	36	36	
Wages and salaries £000 £000 Social security costs 13,844 12,815 Employer pension contributions 4,086 2,706 Defined benefit pension running costs - 271 Apprenticeship levy payments 54 49 Compensation payments 26 - Supply staff costs 57 125	13.	STAFF COSTS AND EMOLUMENTS (G	oup)			
19,249 17,011		Wages and salaries Social security costs Employer pension contributions Defined benefit pension running costs Apprenticeship levy payments Compensation payments			£000 13,844 1,182 4,086 54 ———————————————————————————————————	2019 £000 12,815 1,045 2,706 271 49 ———————————————————————————————————
					19,249	17,011

Non statutory / non contractual staff severance payments

Included in compensation payments are non-statutory / non-contractual severance payments of £21,795 and 4,535 (2019: £Nil).

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS YEAR ENDED 31 AUGUST 2020

13. STAFF COSTS AND EMOLUMENTS (Group) (Continued)

Particulars of employees:

The average number of employees during the year (including senior management team), calculated on the Basis of full-time equivalents was as follows:

	2020 No	2019 No
	110	110
Teachers	173	157
Administration and support	231	221
Management	40	39
	444	417
Total staff numbers	_	
The actual headcount of staff employed by category		
1 7 7 7 5 6 6 7 6 7 6 7 6 7 6 7 6 7 6 7 6	2020	2019
	No	No
Teachers	191	191
Administration and support	318	412
Management	43	39
		•••
	552	642

The number of employees, whose emoluments for the year fell within the following bands, was:

	2020 No	2019
£60,000 to £69,999	10	No 10
£70,000 to £79,999	4	9
£80,000 to £89,999	2	3
£90,000 to £99,999	<u>-</u>	2
£100,000 to £109,999	-	-
£110,000 to £119,999	1	-
£120,000 to £129,999	-	1
£130,000 to £139,999	-	-
£140,000 to £149,999	1*	-
£150,000 to £159,999	-	1*
	18	26

^{*}This includes the Principals salary on a pro rata basis as they were working 2 out of 5 days per week.

The 2019 band was calculated including employers pension contributions.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS YEAR ENDED 31 AUGUST 2020

13. STAFF COSTS AND EMOLUMENTS (Group) (Continued)

32 (2019: 26) of the above employees participated in the Teachers' Pension Scheme. During the year ended 31 August 2020, pension contributions for these staff amounted to £444,419.95 (2019: £264,674). The other one (2019: one) employee participated in the Local Government Pension Scheme, pension contributions amounted to £13.690.54 (2019: £12,611).

During the year the key management personnel of the trust received remuneration totalling £2,227,053 (2019: £2,213,658) and pension contributions totalling £514,593 (2019: £359,267)

14. GOVERNORS' REMUNERATION AND EXPENSES (Group)

One or more governors have been paid remuneration or have received other benefits from an employment with the academy trust. The principal and other staff governors only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment, and not in respect of their roles as governors. The value of governors' remuneration and other benefits was as follows:

W Tomes (Principal and governor)

Remuneration £55,000 -£60,000 (2019: £50,000 - £55,000) Employers pension contributions £10,000 -£15,000 (2019: £50,000 -£10,000)

During the year ended 31 August 2020, no travel and subsistence expenses were reimbursed to Governors (2019: none).

Related party transactions involving the governors are set out in note 30.

In accordance with normal commercial practice the Academy has purchased insurance to protect Governors and officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy business. The insurance provides cover up to £5,000,000 on any one claim and the cost for the year ended 31 August 2020 was £434 (2019: £533).

The cost of this insurance is included in the total insurance cost.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS YEAR ENDED 31 AUGUST 2020

15. CENTRAL SERVICES

During the year the trust provided services across all the academies which it incorporates, these services include management training, human resources, financial services, operational support, governance costs and educational support. The trusts policy is fund these costs using a "top Slice" funding method where each academy pays 2.5% of its GAG funding towards the cost of these services.

During the year academies contributed as follows:

	2020 £	2019 £
Sidney Stringer Academy Ernesford Grange Community Academy Radford Primary Academy	216,121 102,338 30,769	211,953 95,857 24,350
Riverbank Academy Sidney Stringer Primary Academy	67,475 50,341 ———	66,890 32,577 ——
Total GAG	467,044	431,627

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS YEAR ENDED 31 AUGUST 2020

16. TANGIBLE FIXED ASSETS (Academy and group)

	Assets under construction	Leasehold lane and buildings	Fixtures & Fittings	Computer Equipment	Motor Vehicles	Total
	£000	£000	£000	£000	£000	£000
Cost At 1 September 2019 Additions	- 27	70,281 102	1,909 20	3,598 47	17 -	75,805 196
Disposal Transfer between categories	-	- -	-	-		
At 31 August 2020	27	70,383	1,929	3,645	17	76,001
-						
Depreciation At 1 September 2019 Charge for the year On disposal	- - -	9,420 1,786	1,418 192	3,263 126	6 3	14,107 2,107
At 31 August 2020	-	11,206	1,610	3,389	9	16,214
Net book value At 31 August 2020	27	59,177 ——	319	256	8	59,787
At 1 September 2019	_	60,861	491	335	11	61,698

The leasehold land and buildings relate to properties held under long term lease agreements ranging from 125 to 150 year leases. However, the useful life of the properties built in line with these lease agreements have useful lives estimated at substantially less than this (46.25 years).

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS YEAR ENDED 31 AUGUST 2020

17. INVESTMENTS (Academy and group)

Movement in market value

more value	Unit Trust	Cash on Deposit	Total 2020	Total 2019
	£000	£000	£000	£000
Market value at 1 September	•	1,364	1,364	2,059
Deposits during the year	-	6	6	27
Deposits withdrawn in year	-	-	•	(722)
				
Market value at 31 August	-	1,370	1,370	1,364

Of the total amount invested, £315,000 (2019: £315,000) relates to the Endowment Fund, which is held on trust to be retained for the benefit of the Academy as a capital fund.

The Academy has one (2019: one) subsidiary company, Sidney Stringer Trading Limited, which was incorporated on 14 August 2014. The trust owns 100% of the ordinary share capital of the subsidiary at a cost of £1. The subsidiary company started trading on 1 September 2014. (also see note 32)

18. DEBTORS

	2020 Academy £000	2020 Group £000	2019 Academy £000	2019 Group £000
Trade debtors	98	101	60	70
Prepayments and accrued income	642	642	544	544
Other debtors	57	57	280	335
Amounts owed from related parties	-	-	-	-
Amounts owed from group companies	55	-	55	_
VAT recoverable	4	4	17	17
	856	804	956	966

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS YEAR ENDED 31 AUGUST 2020

19. CREDITORS: Amounts falling due within one year

	2020 Academy £000	2020 Group £000	2019 Academy £000	2019 Group £000
Trade creditors	138	138	28	28
Taxation and social security	319	319	291	291
Other creditors	104	104	63	127
Accruals and deferred income	421	421	542	549
Amounts owed to related parties	-	-	-	-
	982	982	924	995
Deferred income			•	
	2020 Academy £000	2020 Group £000	2019 Academy £000	2019 Group £000
Deferred income at start of year	66	66	50	50
Resources deferred in the year	63	63	66	66
Amounts released from previous years	(66)	(66)	(50)	(50)
	<u></u>			
Deferred income at end of year	63	63	66	66

The deferred income held at 31 August 2020 was income received in advance relating to the Infant Free School Meals of £46,000 (2019: £47,000), other income £17,000 (2019: £19,000).

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS YEAR ENDED 31 AUGUST 2020

20. FUNDS (Academy)

	Balance at 1 September 2019 £000	Incoming resources £000	Resources expended £000	Gains, losses & transfers £000	Balance at 31 August 2020 £000
Restricted general fund General annual grant Pupil Premium Other DfE / ESFA grants LEA and other grants SCITT Other restricted	1,316 -	16,896 1,037 1,046 1,857 212 118	(17,534) (1,037) (1,046) (1,857) (204) (86)	•	568 - - - 82 277
	1,592	21,166	(21,764)	(67)	927
Pension reserve	(12,081)	-	(991)	(6,948)	(20,020)
Restricted fixed asset for DfE / ESFA Capital grant Capital expenditure from Donated assets	s 4,996	142 - - - 142	(149) (130) (1,828) ——— (2,107)	67	4,989 2,487 52,324 ——— 59,800
Endowment funds	315	<u>-</u>			315
Total restricted funds	51,524	21,308	(24,862)	(6,948)	41,022
Unrestricted funds General fund	1,038	254	(6)		1,286
Total unrestricted funds	1,038	254	(6) ——		1,286
Total funds	52,562	21,562	(24,868)	(6,948)	42,308

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS YEAR ENDED 31 AUGUST 2020

20. FUNDS (Academy) (Continued)

During the year the Academy Trust transferred £67,000 (2019: £107,000) from GAG to the fixed asset reserve, this transfer represents the value of fixed assets purchased with GAG funds throughout the year. Also during the year the Academy Trust transferred £Nil (2019: £90,000) from unrestricted reserves to GAG in order to help support the cost of central services. Unrestricted lettings income of £Nil (2019: £57,000) has been transferred to restricted funds to support the deficit in Ernesford. There was a transfer of £43,000 and £Nill (2019: £2,000 and £22,000) from unrestricted reserves and other restricted funds to GAG to cover the shortfall in uniforms and trips retrospectively.

On 14 January 2014 the Academy Trust signed a variation of deed to its funding agreement; subsequently the Academy Trust is not subject to the GAG carry forward limits of 12% for the financial year ended 31 August 2019. Any unspent GAG at the balance sheet date can be used by the Academy Trust for general expenditure as currently authorised under the funding agreement. The Academy Trust was authorised to open a free school and has used and will continue to use some of the funds accumulated to help with the set-up of the new free school until all cohorts are undertaken and the school is nearing capacity.

Other restricted funds represent balances on monies received by the trust that are restricted in nature, but do not fall in to the other categories described above. An example of this type of income is the general fund of the endowment fund that is not part of the permanent endowment.

The endowment fund is a restricted fund, which is held on trust to be retained for the benefit of the Academy Trust as a capital fund. The income is also classified as restricted as it can only be expended for the specific purpose of the academies objectives.

General fund, this represents any monies received as a result of lettings, staff services, other investment income, and any other income that is not restricted by its nature or by its donor, this fund is available to help the trust meet its future commitments and help achieve its objectives.

Analysis of academies by fund balance

Fund balances at 31 August 2020 were allocated as follows:

Fully palatices at 31 August 2020 were allocated as follows.	2020 £000	2019 £000
Sidney Stringer Academy	1,741	2,322
Ernesford Grange Community Academy	(693)	(503)
Radford Primary Academy	32	1
Riverbank Academy	126	(101)
Sidney Stringer Primary Academy	1,029	865
SCITT	87	79
Central Services	(109)	(32)
	2,213	2,631
Restricted fixed asset fund	59,800	61,698
Pension reserve	(20,020)	(12,081)
Endowment fund	315	315
	42,308	52,563

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS YEAR ENDED 31 AUGUST 2020

20. FUNDS (Academy) (Continued)

Ernesford Grange Community Academy is carrying a deficit as a result of falling student numbers over a number of years and despite the student roll increasing lagged funding has resulted in income levels not being sufficient to cover the staffing levels currently in place. Student numbers continue to increase with a larger year 7 cohort joining in September 2020 and the forecast provided by the Local Authority shows a continued high demand for places over the next 3-5 year period, with expansion of the school by 30 students per year being agreed as part of city wide plan to manage excess places. Staffing levels are constantly reviewed as are non staff expenditure.

For 2020-21 income has increased and a continual review of staffing and non-staff expenditure have resulted in a surplus budget being set for the year. With continued increases in student numbers forecast we hope to continue with setting and achieving balanced budgets and surpluses in the future.

In addition to this savings for all non-staffing expenditure lines are also being sought with reviews of all contracts and investigation into joint contracts with the Multi Academy Trust, and between Riverbank and Ernesford Grange Academy's.

The Central Services fund is in a deficit due to increased expenditure on items other than staff salary recharges from individual schools. Historically the majority of the expenditure had been staff recharges but there is now a larger central staffing function and other costs such as MAT wide CPD and services. To rectify this a review of the top slice levels will take place during the course of the year and be amended where necessary.

Anal	/sis	of	academies	by cost
------	------	----	-----------	---------

	Direct Staff Costs	Support Staff Costs	Educational Supply Costs	Other Costs (excluding depreciation)	Total 2020
Sidney Stringer Academy	7,483	1,525	225	1,670	10,903
Ernesford Grange Community Academy	3,758	647	72	641	5,118
Radford Primary Academy	786	213	5	234	1,238
Riverbank Academy	2,396	345	11	323	3,075
Sidney Stringer Primary Academy	1,157	163	11	346	1,677
Coventry SCITT	88	24	-	92	204
Central Services	216	167	-	163	546
				-	
	15,884	3,084	324	3,469	22,761
				***************************************	P

20. FUNDS (Academy) (Continued)
Comparative information in respect of the preceding year as follows:

	ance at 1 ber 2018 £000	Incoming resources £000	Resources expended £000	Gains, losses & transfers £000	Balance at 31 August 2019 £000
Restricted general funds General annual grant Other DfE / ESFA grants- LEA and other grants SCITT Other restricted	2,404 - 171 82	15,942 1,502 1,615 253 184	(17,050) (1,502) (1,615) (350) (86)	-	1,316 - - 74 202
	2,657	19,496	(20,603)	42	1,592
Pension reserve	(9,177)	-	(958)	(1,946)	(12,081)
Restricted fixed asset funds DfE / ESFA Capital grants Capital expenditure from GAG Donated assets	4,974 2,602 55,981	202	(180) (159) (1,829)	107	4,996 2,550 54,152
	63,557	202	(2,168)	107	61,698
Endowment funds	315	<u></u>		-	315
Total restricted funds	57,352	19,698	(23,729)	(1,797)	51,524
Unrestricted funds General fund	874	317	(4)	(149)	1,038
Total unrestricted funds	874	317	(4)	(149)	1,038
Total funds	58,226	20,015	(23,733)	(1,946)	52,562

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS YEAR ENDED 31 AUGUST 2020

20. FUNDS (Group)

	lance at 1 nber 2019 £000	Incoming resources £000	Resources expended £000	Gains, losses & transfers £000	Balance at 31 August 2020 £000
Restricted general funds General annual grant Pupil premium Other DfE / ESFA grants LEA and other grants SCITT Teaching school	1,316 - - - 74 74	16,896 1,037 1,046 1,857 212 67	(17,534) (1,037) (1,046) (1,857) (204) (76)	(78) - - - - (32)	600 - - - 82 33
Other restricted	202	120	(86) ————————————————————————————————————	43 ————————————————————————————————————	279 —— 994
Pension reserve	(12,081)	_ _	(991)	(6,948)	(20,020)
Restricted fixed asset funds DfE / ESFA Capital grants Capital expenditure from GAG Donated assets	4,996 2,550 54,152 —— 61,698	142 - - - 142	(149) (130) (1,828) —— (2,107)	67	4,989 2,487 52,324 ——— 59,800
Endowment funds	315	-		-	315
Total restricted funds	51,598	21,377	(24,938)	(6,948)	41,089
Unrestricted funds General fund Trading funds	671 361	188 60	(6) (6)	<u> </u>	853 415
Total unrestricted funds	1,032	248	(12)	-	1,268
Total funds	52,630	21,625	(24,950)	(6,948)	42,357

20. FUNDS (Group)(Continued)
Comparative information in respect of the preceding year as follows:

	ance at 1 ber 2018 £000	Incoming resources £000	Resources expended £000	Gains, losses & transfers £000	Balance at 31 August 2019 £000
Restricted general funds General annual grant Other DfE / ESFA grants LEA and other grants SCITT Teaching school Other restricted	2,404 - - 171 63 82	15,942 1,502 1,615 253 63 184	(17,050) (1,502) (1,615) (350) (52) (86)	-	1,316 - - 74 74 202
	2,720	19,559	(20,655)	42	1,666
Pension reserve	(9,177)		(958)	(1,946) ——	(12,081)
Restricted fixed asset funds DfE / ESFA Capital grants Capital expenditure from GAG Donated assets	4,974 2,602 55,981 ————————————————————————————————————	202	(180) (159) (1,829) —— (2,168)	107	4,996 2,550 54,152 ——— 61,698
Endowment funds	315				315
Total restricted funds	57,415	19,761	(23,781)	(1,797)	51,598
Unrestricted funds General fund Trading funds	597 303	227 78	(4) (20)	(149)	671 361
Total unrestricted funds	900	305	(24)	(149)	1,032
Total funds	58,315 ——	20,066	(23,805)	(1,946)	52,630

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS YEAR ENDED 31 AUGUST 2020

21. ANALYSIS OF NET ASSETS BETWEEN FUNDS (Academy)

	Unrestricted general fund £000	Restricted general fund £000	Restricted fixed asset fund £000	Endowment fund £000	Total 2020 £000
Tangible fixed assets	-	-	59,787	-	59,787
Investments	-	1,055		315	1,370
Current assets	1,286	854	13	•	2,153
Current liabilities	-	(982)	-	-	(982)
Pension scheme liability	-	(20,020)	-	-	(20,020)
Total net assets at 31 Aug	ust 2020 1,286	(19,093)	59,800	315	42,308

Comparative information in respect of the preceding period is as follows:

	Unrestricted general fund £000	Restricted general fund £000	Restricted fixed asset fund £000	Endowment fund £000	Total 2019 £000
Tangible fixed assets	-	-	61,698		61,698
Investments	-	1,049	-	315	1,364
Current assets	1,038	1,467	-	-	2,505
Current liabilities	-	(924)	-	-	(924)
Pension scheme liability	-	(12,081)	-	-	(12,081)
	 				
Total net assets at 31 Augu	ust 2019 1,038	(10,489)	61,698	315	52,562

21. ANALYSIS OF NET ASSETS BETWEEN FUNDS (Group)

	Unrestricted general fund £000	Restricted general fund £000	Restricted fixed asset fund £000	Endowment fund £000	Total 2020 £000
Tangible fixed assets	-	-	59,787	-	59,787
Investments	-	1,055	-	315	1,370
Current assets	1,268	920	13	•	2,201
Current liabilities	· <u>-</u>	(981)	-	-	(981)
Pension scheme liability	-	(20,020)	-	•	(20,020)
Total net assets at 31 Aug	ust 2020 1,268	(19,026)	59,800	315	42,357

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS YEAR ENDED 31 AUGUST 2020

21. ANALYSIS OF NET ASSETS BETWEEN FUNDS (Group)(Continued)

Comparative information in respect of the preceding period is as follows:

	Unrestricted general fund £000	Restricted general fund £000	Restricted fixed asset fund £000	Endowment fund £000	Total 2019 £000
Tangible fixed assets	_	_	61,698	-	61,698
Investments	-	1,049	· -	315	1,364
Current assets	1,032	1,612		-	2,644
Current liabilities		(995)	-	-	(995)
Pension scheme liability	-	(12,081)		-	(12,081)
		·			
Total net assets at 31 Aug	just 2019 1,032	(10,415)	61,698	315	52,630

22. CAPITAL COMMITMENTS AND CONTINGENT LIABILITIES (Group and Academy)

At the balance sheet date, there were no (2019: No) capital commitments or contingent liabilities.

23. FINANCIAL COMMITMENTS (Group and Academy)

Operating leases

At 31 August 2020 the Academy had minimum lease commitments under non-cancellable operating leases as follows

	2020 £000	2019 £000
Office equipment		
Expiring within one year	•	-
Expiring within two and five years inclusive	159	172
Expiring in over five years	-	-
		
	159	172

24.	RECONCILIATION OF NET INCOME / EXPENDITURE TO NET CA OPERATING ACTIVITIES (Group)	SH INFLOW FROM	
		2020 £000	2019 £000
	Net income / (Expenditure) for the reporting period (as per the Statement of Financial Activities) Depreciation (note 16) (Loss)/profit on disposal of tangible fixed assets	(3,325) 2,107	(3,739) 2,168
	Interest received Capital grants from DfE and other capital income (Increase) / decrease in debtors	(9) (142) 162	(27) (202)
	Increase / (decrease) in creditors FRS 102 pension cost less contributions payable (note 29) FRS 102 pension finance income (note 29)	(13) 773 218	(27) (86) 729 229
	Net cash provided by / (used) by operating activities	(229)	
	the taken provided by A (acca) by operating activities		(955)
25.	CASHFLOWS FROM FINANCING ACTIVITIES (Group)		
		2020 £000	2019 £000
	Interest received	9	27
	Net cash inflow from financing activities	9	27
26.	CASHFLOWS FROM INVESTING ACTIVITIES (Group)	2020	0040
		2020 £000	2019 £000
	Purchase of tangible fixed assets Capital grants from DfE / ESFA Amounts invested	(196) 142 (6)	(309) 202 (27)
	Amounts withdrawn	- -	722
	Net cash outflow from investing activities	(60)	588

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS YEAR ENDED 31 AUGUST 2020

27.	ANALYSIS OF CHANGES IN NET FUNDS (Group)	At 1 September 2019 £000	Cash flows £000	At 31 August 2020 £000
	Cash in hand and at bank	1,678	(280)	1,398
		1,678	(280)	1,398
			t	

28. COMPANY LIMITED BY GUARANTEE

The Charity is a company limited by guarantee. Each member of the Charitable Company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member

29. PENSION COMMITMENTS

The Academy's employees belong to two principal pension schemes: The Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Wolverhampton City Council. Both are multi-employer defined-benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2016 and of the LGPS 31 March 2016.

Contributions amounting to £Nil (2019: £Nil) were payable to the schemes at 31 August 2020 and are included within creditors

TEACHERS PENSION SCHEME

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations 2014. Membership is automatic for teachers in academies. All teachers have the option to opt-out of the TPS following enrolment

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary – these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS YEAR ENDED 31 AUGUST 2020

29. PENSION COMMITMENTS (Continued)

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Services Pensions (Valuations and Employers Cost Cap) Directions 2014 Published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% employer administration levy
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million, and notional assets (estimated future contributions together with notional investments held at valuation date) of £196,100 million, giving a notional past service deficit of £22,000 million; and
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI. Assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The real earnings growth is assumed to be 2.2%. The assumed notional rate of return including earnings growth is 4.45%

The next valuation result is due to be implemented from 1 April 2023

The employer pension costs paid to TPS in the period amounted to £1,886,315 (2019: £1,183,904)

A copy of the valuation report and supporting documentation is on the Teachers' Pension website.

Under the definitions set out in FRS102, the TPS is an unfunded multi-employer pension scheme. The academy trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy trust has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2020 was £1,502,623 (2019: £1,276,244), of which employer's contributions totalled £1,209,101 (2019: £1,064,227) and employees' contributions totalled £293,521 (2019: £273,234). The agreed contribution rates for future years range from 15% to 18.1% for employers and 5.5% to 12.5% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013,

PENSION COMMITMENTS (CONTINUED)		
Principal Actuarial Assumptions		
	2020	20
Rate of increase in salaries	3.25%	3.7
Rate of increase for pensions in payment / inflation	2.25%	2.
Discount rate for scheme liabilities	1.65%	1.8
Inflation assumption (CPI)	1.45%	2.2
Commutation of pensions to lump sums	50.00%	50.0
The current mortality assumptions include sufficient allowance f	for future improvements in m	ortality rate
The assumed life expectations on retirement age 65 are:		
	2020	20
Retiring today	21.2	
Males	21.9	2
Females	24.1	2
Retiring in 20 years	23.8	2
Males	26.0	2
Females	20,0	2
Sensitivity analysis	2020	20
	£000	£(
Discount rate +0.1%	30,777	21,6
Discount rate -0.1%	32,574	22,6
Mortality assumption – 1 year increase	32,882	22,9
Mortality assumption – 1 year decrease	30,487	21,3
CPI rate +0.1%	31,721	22,2
CPI rate -0.1%	31,604	22,0
The Academy's share of the assets and liabilities in the scheme		eturn were
	Fair value	Fair va
	at 31	at
	August	Augi
	2020	20
	£000	£0
Equities	6,541	6,0
Government Bonds	1,263	3
Other Bonds	452 877	8
Property		3
Cash	772	
Other	1,737	1,4
Total market value of assets	11,642	10,0

9. PENSION COMM	ITMENTS (CONTINUED)		
Amounts recogni	ised in the statement of financial activities		
		2020 £000	2019 £000
	st (net of employer contributions)	773	481
Net interest on the		212	229
Administration exp	enses	6	4
			
Total amount recog	gnised in the SOFA	991	714
		-	
Movements in the	present value of defined benefit obligations w	ere as follows:	
		2020	2019
		£000	£000
At 1 September		22,149	17,551
Current service cos	et	1,959	1,552
Interest cost		408	466
Employee contribut		290	268
Change in financial		1,920	3,428
Change in demogra	aphic assumptions	-	-
Benefits paid	salu) an daforad barraft at the etc.	(437)	(223
	pain) on defined benefit obligation	4,597	-
Change in demogra	including curtailment	770	244
Change in demogra	spriics	776	(1,137)
At 31 August		31,662	22,149
		-	
Movements in the	fair value of Academy's share of scheme asset		
		2020	2019
At 1 Contombor		£000	£000
At 1 September Interest on assets		10,068	8,374
Return on assets les	ee intornet	196	237
Employer contribution		813 1 196	345
Employee contribution		1,186 290	1,071 268
Administrative exper		290 (6)	
Benefits paid		(437)	(4) (223)
Other actuarial gains	s / (losses)	(468)	(220)
At 31 August		11,642	10,068

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS YEAR ENDED 31 AUGUST 2020

30. GOVERNORS REMUNERATION AND RELATED PARTY TRANSACTIONS

There were no (2019: no) expenses reimbursed to Governors during the period

No (2019: no) Governor or other person related to the Charity had any personal interest in any contract or transaction entered into by the Charity during the period.

Under the terms of the funding agreement for the Academy, The Sidney Stringer Endowment Fund was established and an unincorporated Charitable Trust (Charity number 1139831) for the benefit of the Academy. Whilst the Statement of Financial Activities and the Balance Sheet aggregate the endowment funds with those of the Academies, no consolidated financial statements have been prepared in accordance with Charities SORP 2005 paragraph 383(d). The subsidiary is not a company and, by virtue of being a special trust or a uniting direction under s96 (5) or (6) of the Charities Act 1993, has had its accounts aggregated with that of the reporting charity.

During the year the Academy incurred various expenses with its related parties these are as follows.

Owing to the nature of the Academy Trust and the composition of the board of governors being drawn from local public and private sector organisations, transactions may take place with organisations in which the Trust has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the Trust's financial regulations and normal procurement procedures. The following related party transactions took place in the period of account.

During the year the Academy provided financial assistance to Sidney Stringer Endowment Fund, a charity in which the academy is the sole trustee, to the value of £900 (2019: £870). The Endowment Fund made a donation of £Nil (2019: £Nil) to the Trust during the year. During the year the academy received £2,800 (2019: £200) on behalf of the endowment fund relating to maturing deposits and interest. At the balance sheet date £4,901 (2019: £3,001) was owed by the endowment fund.

There were no other balances owed to or by the Trust at the balance sheet date.

During the year the trust paid a salary to the wife of a trustee of £Nil (2019: £41,353) and pension contributions of £Nil (2019: £7,485).

During the year the key management personnel of the trust received remuneration totalling £2,227,053 (2019: £2,213,658) and pension contributions totalling £514,594 (2019: £359,267).

31. CONTROLLING PARTY

The Multi Academy Trust is a company limited by guarantee and has no share capital; each individual academy incorporated under the trust has its own local governing body which oversees the day to day operation of the school. The controlling party is the board of governors as registered with Companies House. This board is responsible for the Multi Academy Trust as a whole.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS YEAR ENDED 31 AUGUST 2020

32. SUBSIDIARY COMPANY

The Academy has one (2019: one) subsidiary company, Sidney Stringer Trading Limited, which was incorporated on 14 August 2014. The trust owns 100% of the ordinary share capital of the subsidiary at a cost of £1. The subsidiary company started trading on 1 September 2014.

The trading company was incorporated in order to facilitate activities that the Multi Academy Trust as a charity is unable to, such as, letting of school facilities, supply staff services to other schools, and put on courses and training events for other school staff to attend. Any profits made by the company are donated to the trust so as to enable it to further support its students in their education.

33. AGENCY ARRANGEMENTS

The multi academy trust distributes 16-19 bursary funds to students as an agent for ESFA. During the year ended 31 August 2020 the trust received £89,000 (2019: £83,000) and disbursed £40,000 (2019: £42,000) from the fund. An amount of £3,000 (2019: £4,000) has been used as administration costs and £nii (2019: £31,000) was clawed back due to underspending, and £69,000 (2019: £31,000) is included within other creditors.

The multi academy trust distributes bursary funds for teaching students as an agent for National College for Teaching and Leadership (NCTL). During the year ended 31 August 2020 the trust received £290,000 (2019: £304,000) and disbursed £280,600 (2019: £278,400) from the fund. An amount of £2,600 (2019: £25,600) is included within other Debtors (2019: Creditors) relating to undistributed funds that is repayable to NCTL.

34. TEACHING SCHOOL TRADING ACCOUNT		
	2020 £000	2019 £000
Income	40	4.5
DfE income	40	15
Other government income	27	<u>.</u>
Other income		
Total income	67	15
Expenditure		
Staff costs	63	36
Other costs	13	<u>-</u>
Total expenditure	76	36
Total experiance		
Surplus / (Deficit) from all sources	(9)	(21)
Balance at 1 September	42	63
Balance at 31 August	33	42
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MANAGEMENT INFORMATION YEAR ENDED 31 AUGUST 2020

The following page does not form part of the statutory consolidated financial statements

DETAILED STATEMENT OF FINANCIAL ACTIVITIES YEAR ENDED 31 AUGUST 2020

	2020 £000	2019 £000
INCOME		
DfE / ESFA General Annual Grant (GAG)	16,896	15,942
Start up grants	-	-
DfE / ESFA capital grant Other DfE / ESFA grants	2,083	202 1,502
Other government grants	1,857	1,615
SCITT	212	253
Voluntary income	220	129
Investment income	9	27
Endowment funds		-
Activities for generating funds Other income	125 160	183 162
Other income	100	102

TOTAL INCOMING RESOURCES	21,562	20,015
EXPENDITURE		
Staff costs	19,183	17,011
Non-pay expenditure	,,,,,,	,•
- Premises	858	970
- Other	2,720	3,584
Depreciation	2,107	2,168
TOTAL RESOURCES EXPENDED	24,868	23,733
	_	
NET INCOME / (DEFICIT) FOR THE YEAR	(3,306)	(3,718)

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